Thrive!® - Quick Guide To A Thriving Future



by

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Nelson, WI

University Park, MD

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DEDICATION

People who help build, achieve and sustain a surviving and thriving future for all forever.

Irene and Lynn Christopherson, nurturing and inspiring parents.

Dr. Patricia Haeuser, friend and supporter.

About The Author

Gary (Chris) Christopherson continues to work nationally and locally on improving health, reducing vulnerability and building a better future. Currently at The Thrive! Center he founded, he develops strategy, management and policy for creating, managing and sustaining large positive change and building a better and thriving future for all forever. www.ThrivingFuture.org He wrote the nonfiction book Thrive! - Building a Thriving Future available via www.Amazon.com or www.ThrivingFuture.org.

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He received his bachelor's in political science and his master's in urban and regional planning from the University of Wisconsin – Madison, and did doctoral work in health policy and management at John Hopkins University School of Public Health.

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Brief Summary

This <u>Quick Guide To A Thriving Future</u> is provided to help you and your family and friends, community, country and world survive and thrive.¹ It shows how to build a thriving future using *Thrive!* Strategy and Action Plans. The "Quick Guide" quickly takes you through the basics of building a thriving future.²

For our selves, our future generations and the Earth on which we depend, you and we must, can and will achieve a surviving and thriving future for all forever. This future is *Thrive!* and is a bold vision and mission. This Guide describes what your life and your world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. It lays out why you and we must care about a surviving and thriving future for you, your friends and family, your community, your country and our world. You and we all want and need that future because of our endangered future and our human need to survive and desire to thrive. The Guide shows you and all of us how to build, achieve and sustain a surviving and thriving future for you and your friends and family, your community, your country and our world. And yes, we can as we are now the most able in human history. To help achieve this better future, the *Thrive!* Next Generation Toolkit provides next generation strategy and tools. Finally, this guide shows how the Thrive! Endeavor, you and all of us together, builds, achieves and sustains a thriving future for all forever.

¹ This <u>Quick Guide</u> and the more comprehensive <u>People's Guide</u>, including larger, fillable worksheets, can be downloaded free from <u>www.ThrivingFuture.org</u>

² You might also want to use <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and which is available via www.Amazon.com or as free download from www.ThrivingFuture.org.

Summary

This <u>Quick Guide To A Thriving Future</u> shows how to build a thriving future using *Thrive!* Strategy and Action Plans. ³ The "Quick Guide" quickly takes you through the basics of building a thriving future. ⁴

How to use this Guide. (Chapter 1) This Guide helps you and your family and friends, community, country and world survive and thrive. For our selves, our future generations and our Earth on which we depend, you and all of us must, can and will achieve a surviving and thriving future. This Guide describes what your life and world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. It lays out why you and all of us must care about a surviving and thriving future. All of us want and need that future because of our endangered future and our human need to survive and desire to thrive. This Guide shows you how to build, achieve and sustain a surviving and thriving future for you and your friends and family, community, country and world. We can as we are now the most able in human history. To help achieve this better future, the *Thrive!* Next Generation Toolkit provides next generation strategy and tools. Finally, this guide shows how the *Thrive!* Endeavor, you and all of us together, builds, achieves and sustains a thriving future for all forever.

What a thriving future will be. (Chapter 2) This Guide describes what your life and our world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. This future is *Thrive!* and is a bold vision and mission. It is different and better than anything tried or achieved in human history. It is a thriving future, not just getting by or achieving a surviving future. It is a thriving future for all people and all future generations, a "50+ generation" strategy. Not just for some people or just for the current or next generation. It is a thriving future forever, a 1000+ year strategy. Not just for today or just 100 years. It is also for the Earth on which we live and depend, not just for people.

Why you and all of us must care about a thriving future. (Chapter 3) This Guides lays out why you and all of us must care about a surviving and

³ This <u>Quick Guide</u> and the more comprehensive <u>People's Guide</u>, including larger, fillable worksheets, can be downloaded free from <u>www.ThrivingFuture.org</u>

⁴ You might also want to use <u>Thrive!</u> - Building a Thriving Future - a manual

providing greater depth on strategy and tools and which is available via www.Amazon.com or as free download from www.ThrivingFuture.org.

thriving future for you, your friends and family, your community, your country and our world. You and all of us want and need that future because of our endangered future and our human need to survive and desire to thrive. What drives us is that a person and a people need to survive and desire to thrive in the current world and a sustainable future world. Further, because it is people who broke much of the world and endangered its future, it is people who must fix what is broken and build a survivable and thriving future for all forever.

How you and all of us can build a surviving and thriving future for you, all of us and those we care about. (Guide Chapters 4 through 7) Can we? Keep in mind that we are more able than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools, including next generation *Thrive!* strategy and tools. Next generation *Thrive!* is different and better than anything in human history. It is achieving a thriving future at each level. It understands that people's behavior, including yours, makes (or breaks) a thriving future. It helps you and all of us achieve the behavior that in turn achieves a thriving future at each level and for all forever.

How can we do it for you and those you care about? Chapter 4 shows you how to build, achieve and sustain that future for you and your friends and family. Chapter 5 shows you how to build, achieve and sustain that future for you and your community. Chapter 6 shows you how to build, achieve and sustain that future for you and your country. Chapter 7 shows you how to build, achieve and sustain that future for our world. Each chapter includes how to build a *Thrive!* Strategy and Action Plan. Chapter 8 shows you Thrive! Systems, how to use such a system to build, achieve and sustain a thriving future for you and your community.

How the *Thrive!* Endeavor, you and all of us together, builds a thriving future. (Chapter 9) All of us together, including you, must and can build a thriving future for all forever via the *Thrive!* Endeavor. It is only people that can and must fix what is broken and build a survivable and thriving future. It will take all of us. For these reasons, *Thrive!* is and requires a vast, sustained people endeavor building and sustaining a surviving and thriving future for all forever. Creating and sustaining this vast *Thrive!* Endeavor and a surviving and thriving future for all forever is the driving purpose of this Guide.⁵

⁵ You might also want to use <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and which is available via www.Amazon.com or as free download from www.ThrivingFuture.org.



Chapter 1: How to use this Quick Guide.

How to use this **Quick Guide** to help you and your family and friends, community, country and world survive and thrive forever.

This <u>Quick Guide To A Thriving Future</u> is provided to help you and your family and friends, community, country and world survive and thrive forever.⁶ For our selves, our future generations and the Earth on which we depend, you and we must, can and will achieve a surviving and thriving future for all forever.⁷ This future is *Thrive!*, a bold vision and mission.

In this Guide, the term *Thrive!* ® has several meanings:8

- *Thrive!* is the <u>vision</u> of a thriving and surviving future forever for all (our selves, family and friends, communities, countries and world).
- *Thrive!* is the <u>human aspiration</u> to build, achieve and sustain a surviving and thriving future for all forever.
- *Thrive!* is the mission to create and sustain large, positive and timely change that builds and achieves a surviving and thriving future for all forever.
- *Thrive!* is the <u>call to action and rallying cry</u> to build, achieve and sustain a surviving and thriving future for all forever.

⁶ This <u>Quick Guide</u> and the more comprehensive <u>People's Guide</u>, including larger, fillable worksheets, can be downloaded free from <u>www.ThrivingFuture.org</u>

⁷ Whenever the term "thriving future" is used, it means "a thriving future for all forever, to the maximum extent possible". For example, while an individual person may not survive (live) and thrive forever, people (human race) may survive and thrive forever, whether on Earth or another inhabitable planet.

⁸ The *Thrive!* trademark is registered to Gary Christopherson.

• *Thrive!* is the vast <u>Thrive! Endeavor</u> by all of us to build, achieve and sustain a surviving and thriving future for all forever.

This Guide describes what your life and your world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. It lays out why you and we must care about a surviving and thriving future for you, your friends and family, your community, your country and our world. You and all of us want and need that future because of our endangered future and our human need to survive and desire to thrive. This Guide shows you how to build, achieve and sustain a surviving and thriving future for you, your friends and family, your community, your country and our world. And yes, we can as we are now the most able in human history. To help, *Thrive!* provides next generation strategy and tools. Finally, this guide shows how the *Thrive!* Endeavor, you and all of us together, builds, achieves and sustains a surviving and thriving future for all forever.

More specifically, this Guide describes what your life and your world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. *Thrive!* is different and arguably better than anything tried or achieved in human history. It is a thriving future. Not just getting by or achieving a surviving future. A surviving future is necessary but not sufficient. It is a thriving future for all people and all future generations, a "50+ generation" strategy. Not just for some people or just for the current and next generation. It is a thriving future forever, a 1000+ year strategy. Not just for today or just 100 years. It is also for Earth on which we live and depend, not just for people.

So, the first question to ask yourself is whether or not this surviving and thriving future is the future you want? Regardless of how you answer for yourself, then follow other questions. Is this the future your family and friends want? Your community wants? Your country wants? Our world wants? The answer for each of these may be yes, no or not sure.

If you are not sure or do not want this surviving and thriving future, you should read just a bit further. To convince you, this Guide lays out why you and all of us must care about a surviving and thriving future for you, your friends and family, your community, your country and our world. First, you and all of us want and need that future because our future is endangered if we continue our current path. Second, you and all of us want and need that future because we as humans need to survive and strongly desire to thrive in the current world and a sustainable future world. Third, we have an obligation. Because it is people who broke much of the world and endangered its future, it is people who must fix what is broken and build a survivable and thriving future.

But, if you do not want a surviving and thriving future, this Guide has failed in its mission and is probably not for you. Hopefully, you might change your mind in the future.

If you want this future or if you are not sure, you are going to ask if you and we <u>can</u> build, achieve and sustain a surviving and thriving future. You are going to ask <u>how</u>. Chapters 4 through 7 lay out why you and all of us can and how to do it.

You and all of us <u>can</u> because we are more capable than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools, including next generation *Thrive!* strategy and tools. Next generation *Thrive!* is different and better than anything in human history. It is <u>achieving</u> a thriving future at each level. It understands that <u>people's behavior</u>, including yours, makes (or breaks) a thriving future. Its knowledge and tools help people, including you, achieve the behavior that in turn achieves a thriving future at each level (family and friends, community, country, world).

<u>How</u> to build and achieve a thriving future for any or all of those you and we care about is laid out as follows.⁹

- Chapter 4 shows you how to build, achieve and sustain that future for you and your friends and family.
- Chapter 5 shows you how to build, achieve and sustain that future for you and your community.
- Chapter 6 shows you how to build, achieve and sustain that future for you and your country.
- Most ambitiously, Chapter 7 shows you how to build, achieve and sustain that future for <u>our world</u>.
- Chapter 8 shows you **Thrive! Systems**, how to use such a system to build, achieve and sustain a thriving future for <u>you and your community</u>.

This Guide argues why you and all of us should build, achieve and sustain a surviving and thriving future. It argues why we can do it. It walks through how to do it for you and those you and all of us care about. But it will take more than just knowledge and tools and more than just each of us individually. It will take all of us together, including you.

Together, you and all of us must and can build, to the maximum extent possible, a thriving future for all forever via the *Thrive!* **Endeavor**. It is only people that can and must fix what is broken and build a survivable and thriving future. This mission to achieve a thriving future is greater than any in human history and must be sustained for as long as humans exist. To succeed in this mission, it will take all of us working together. For these reasons, *Thrive!* is and requires a vast, sustained endeavor that builds, achieves and sustains a surviving and thriving future for all forever. Creating and sustaining the *Thrive!* Endeavor is the driving purpose of this **People's Guide**. 10

⁹ In order to make each "how-to" chapter self-sufficient, there is some necessary repetition. The intent is that each chapter stands on its own depending on who and what are your priorities (family and friends, community, country, world).

¹⁰ You might also want to use <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and which is available via www.Amazon.com or as free download from www.ThrivingFuture.org.



Chapter 2: What a thriving future will be.

What your life and your world will be in a thriving future where all survive and thrive forever, to the maximum extent possible.

This Guide describes what your life and your world will be in a thriving future where all survive and thrive forever, to the maximum extent possible. This future is *Thrive!* and is a bold vision and mission.

For you and your family and friends, a thriving future is a better life now and for the near and long term future for all of you and for future generations.

For you and your community, a thriving future is a better life now and for the near and long term future for the whole community and for all of the community's people.

For you and your country, a thriving future is a better life now and for the near and long term future for the whole country and for all of the country's people.

For our world, a thriving future is a better life now and for the near and long term future for the whole world (people and Earth) and for all of the world's people and the Earth itself.

For you and all that you and we care about, it is a much better life and future with less vulnerability, with surviving and with sustained thriving.

When a surviving and thriving future is achieved, you, families and friends, communities, states, countries and the world will be:

- Performing well,
- Well-off (financially),
- Well nourished,
- Well housed,
- Well protected (exposures, crime),
- Well educated,
- Physically and mentally well (people),
- Growing/developing well,
- Living within good habitat,
- Physically well (Earth, plants, animals, environment),
- Not vulnerable,
- Producing personal and public goods,
- Living within a stable, positive climate, and
- Sustained.

When achieved, we will have helped you, families and friends, communities, states, countries and the world move up from:

- Performing poorly or badly,
- Being poor (financially),
- Being poorly nourished,
- Being poorly housed,
- Being poorly protected (exposures, crime),
- Being poorly educated,
- Being physically or mentally ill (people),
- Growing and developing poorly or badly,
- Not doing well "physically" (Earth, plants, animals, environment),
- Living within poor or bad habitat,
- Being excessively vulnerable,
- Living in an unstable, destructive climate, and
- Not being sustained.

When achieved, we will have fulfilled the hope of all, and especially:

- Vulnerable individual people (persons),
- Vulnerable families and friends,
- Vulnerable communities (including neighborhoods, villages, towns, cities, counties, regions),
- Vulnerable states,
- Vulnerable countries, and
- A vulnerable world.

When achieved, we will have:

- Thriving individual people (persons),
- Thriving families and friends,
- Thriving communities (including neighborhoods, villages, towns, cities, counties, states, regions),
- Thriving countries, and
- A thriving world.

Thrive!, a thriving future, is different and arguably better than anything tried or achieved in human history. Not just getting by or achieving a surviving future. A surviving future is necessary but not sufficient. It is a thriving future for all people and all future generations, a "50+ generation" strategy. Not just for some people or just for the current and next generation. It is a thriving future forever, a 1000+ year strategy. Not just for today or just 100 years. It is also for Earth on which we live and depend, not just for people.

Helping achieve this surviving and thriving future is *Thrive!* - a vast human endeavor of you and all of us together striving for a surviving and thriving future. *Thrive!* strives for and envisions a surviving and thriving future, to the maximum extent possible, forever for all (you, family and friends, communities, countries and the world (including the Earth on which it depends).



Chapter 3: Why care about a thriving future.

Why you and we must care about a surviving and thriving future for you. Your friends and family. Your community. Your country. Our world.

This Guides lays out why you and we must care about a surviving and thriving future for you and your friends and family, your community, your country and our world. You and all of us want and need that future because of our endangered future and our human need to survive and desire to thrive. What drives us is that a person and a people need to survive and desire to thrive in the current world and a sustainable future world.

Our needing and desiring a surviving and thriving future is driven by a natural human force - "a person needs to survive and desires to thrive." To truly satisfy this need and desire, we need the following:

- 1) we, as a person <u>and</u> a people, need to survive and desire to thrive,
- 2) we depend on <u>other persons</u> (a people) for survival and thriving, especially in the long term,
- 3) our need and desire applies to both the current <u>and</u> future world,
- 4) our <u>future</u> survival and thriving depends on there being a <u>future world</u>, and
- 5) our future world must be <u>sustainable</u> and <u>sustained</u> to fully meet our need and desire.

For these reasons, building, achieving and sustaining a thriving future forever (to the maximum extent possible) for you, your family and friends, your community, your country and our world is <u>the</u> human endeavor and the ideal.

This is why you and we care about a thriving future. But let's be a bit more specific.

What future must you and we build, achieve and sustain? You, your family and friends, your community, your country and our world want to and must <u>build</u>, achieve and sustain a surviving and thriving future.

All of us, almost without exception, want to thrive. Thriving means:

- Performing well,
- Being well-off (financially),
- Being well nourished,
- Being well housed,
- Being well protected (exposures, crime),
- Being well educated,
- Being physically and mentally well (people),
- Growing/developing well,
- Living within good habitat,
- Being physically well (Earth, plants, animals, environment),
- Not being vulnerable,
- Producing personal and public goods,
- Living within a stable, positive climate, and
- Being sustained.

This is the best future for you, your family and friends, your community, your country and our world (including the Earth on which we depend).

All of us, almost without exception, want to and must <u>survive</u>. Surviving means at least:

- Performing at a minimal level,
- Having the minimum levels of resources, food, housing, protection, education, physical and mental health (people), personal growth and development, and habitat,
- Surviving "physically" (Earth, plants, animals, environment),
- Not being excessively vulnerable,
- Producing minimum levels of personal and public goods,
- Being in an humanly survivable climate, and
- Being sustained at a minimal survival level.

This is not the best future but it is far better than not surviving.

What future must we avoid? You, your family and friends, your community, your country and our world want to and must avoid a bad or endangered future. A bad future means:

- Performing poorly or badly,
- Being poor (financially),
- Being poorly nourished,
- Being poorly housed,
- Being poorly protected (exposures, crime),
- Being poorly educated,
- Not being physically or mentally well (people),
- Not growing and developing well,
- Not doing well "physically" (Earth, plants, animals, environment),
- Living within poor or bad habitat,
- Being excessively vulnerable,
- Living in an unstable, destructive climate, and/or
- Not being sustained.

In an endangered future, there is the risk of any or all of these. No one wants to risk this bad future let alone live this bad future.

A bad future also means not fixing what we already know is broken and likely to stay broken.

As we look around us at the people and the world which we care about, much of what is important to us is already broken or is endangered, much of it unnecessarily so. This is probably true for you and your family. This is true for your community, your country and our world.

For example, in the United States, our financial systems' failure did and still could bring down countries' and the world's financial system. Housing bubbles have burst and lifetime savings lost. While some of our housing markets improve, many people cannot buy homes (lack resources, can't get loans, job insecurity) or they own homes they cannot afford or sell. Even with the Affordable Care Act, our health care remains inaccessible, unaffordable and of poor quality for many people. Our education systems leave children behind and fail to educate children to their full potential. Our economic system rewards many people far beyond their contribution, holds many far below their potential contribution, and keeps many in or near poverty. Our environment is under more stress than it can handle in the decades and centuries to come. On energy, our future was bet on non-renewable energy sources and we have yet to turn to conservation and renewable energy at a level commensurate with long term energy needs and supply.

For some countries, the situation is better. For some, it is worse. All countries and the world as a whole are and will continue to be broken to some greater or lesser extent.

But these are only individual broken pieces for us to fix. In the real world, fixing the future means fixing these broken pieces together with fixing related broken pieces, e.g. health with the economy, education with food, energy with the environment, and housing with protection. Fixing these together is more likely to achieve a surviving and thriving future. Fixing all of these together is the most likely to achieve a thriving future.

Because it is people who have broken much of the world and endangered its future, it is people who must care about and must fix what is broken and build a survivable and thriving future. Because it

is only people who can change our future, it is people who must build, achieve and sustain a surviving and thriving future.

All of this is why you and we care about a surviving and thriving future.



Chapter 4: How <u>you and your family and friends</u> can thrive.

How to build, achieve and sustain a surviving and thriving future for you and your family and friends.

Why you and your family and friends <u>can</u>.

You and your family and friends can have a surviving and thriving future. To get to that future, keep in mind that each of them is different with a different future already beginning. Each and all of them can do better whether that future appears bad or good. To build a better future. Thrive! strategy and tools have been used successfully at the personal level and on larger scales (community, country). They can work for you and the people closest to you. As they have for others, Thrive! can help you and your people build, achieve and sustain a surviving and thriving future.

Thrive!

Keep in mind that we are more capable than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools, including next generation *Thrive!* strategy and tools. Next generation *Thrive!* is different and better than anything in human history. It is achieving a thriving future at each level. It understands that people's behavior, including yours, makes (or breaks) a thriving future. It helps people, including you, achieve the behavior that in turn achieves a thriving future at each level and for all forever.

Why you and your family and friends must.

You and your family and friends <u>must</u> have a surviving and thriving future. Each and all of your people <u>must</u> do better whether that future appears bad or good. Why? Even those that have a good future are not fully thriving, are not likely to be fully thriving in the future, and are still facing uncertainties about the long term future. You and your people all want and need that future because your and their future is endangered and because of your and their need to survive and desire to thrive. What drives each of them is their need to survive and desire to thrive in the current world and a sustainable future world. Further, because some or all of them have broken some part of their world and endangered its future, you and your people must help fix what is broken and help build a survivable and thriving future.

How to build, achieve, and sustain a surviving and thriving future for you and your family and friends.¹¹

To build a surviving and thriving future for you and your family and friends, they should be partners in this endeavor from the beginning and through each step. A collaborative approach where they jointly provide leadership, vision, motivation, strategy and successful execution probably has the greater potential to create and sustain large, positive change and a surviving and thriving future. Key to success is the strong desire to move current vulnerabilities through and beyond surviving to a sustained thriving future. *Thrive!* can be helpful to you and is laid out in the following steps.

¹¹ The following strategy is adapted from the *Thrive!* Next Generation Toolkit contained in the Appendix. It is customized to help you and your people build, achieve and sustain a surviving and thriving future. More is available in <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and is available via www.Amazon.com or free download from www.ThrivingFuture.org.

Step 1.

- **Step 1.** Current state of you and your family and friends. The first major step is to understand the current state of you and your family and friends. This "how-to" works whether it is you alone, you and your immediate family, you and a more extended family, and/or you and your friends. In this chapter, the short-hand term "your people" is used and lets you decide on whom (you alone, you and your immediate family, you and a more extended family, and/or you and your friends) you want to focus your efforts.
- a. Who are your people? Let's first go through who are you and your people currently. Who are your people? Use Table 4.1 (end of Quick Guide) to describe each of your people. To reach person, have the person independently do a one-paragraph description in her/his own words. If the person can't, do one for the person as best you can. Who is the person with respect to working and living? Financial situation? Eating and drinking? Housing? Protection? Education? Physical and mental health? Personal growth and development? Habitat (living environment)? Producing what? Climate? With this information on individuals and as best you can, do a summary of your people as a whole.
- b. How well are they? How well (surviving and thriving) are your people? Use Table 4.2a (end of Quick Guide) to describe how well is each person.¹³ How well is each person in terms of performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained? With this information and as best you can, create a summary for your people

¹² Free download of larger, fillable worksheets at www.ThrivingFuture.org

¹³ Free download of larger, fillable worksheets at www.ThrivingFuture.org

as a whole. Use Table 4.2b (end of Quick Guide) to describe how well are your people as a whole. ¹⁴

Answering "yes" to all indicates current surviving and thriving. Though the "yes" answers are good, there is still future work to make sure this continues. "No" answers are bad and mean there is current and future work to be done.

c. What positively or negatively impacts them? What positively or negatively impacts or is likely to impact you and your people's surviving and thriving? Use Table 4.2a (individuals) and 4.2b (summary of your people) to describe all of the following impacts (positive and negative; current and future). What impacts your people's performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Good impacts improve and/or sustain surviving and thriving. If they will continue, you probably can focus on other things. If they may or may not continue, your action is needed to make them continue and/or to develop other things to compensate. Bad impacts prevent or limit surviving and thriving. If they will not continue, you probably can focus on other things. If they may or may not continue, your action is needed to stop them or to avoid or minimize their impact.

Optional. Want more on your people's future and behavior? At this point, you have to go to Step 2 and develop strategy for you and your people. If you want to develop strategy and actions further, you may use the *Thrive!* Next Generation Toolkit and optional Sections de in the full and Complete Guide versions of the <u>People's Guide</u>.

¹⁴ Free download of larger, fillable worksheets at www.ThrivingFuture.org

Step 2.

- Step 2. Strategy to achieve you and your family and friends' surviving and thriving future. The next major step is to develop the strategy that will help your people build and achieve a surviving and thriving future.
- **a.** Who will your people be in the future? Who will be your future people? If there are any changes to your people that are desired or likely, take them into account. You may want to leave out persons that should not or will not be one of your people. You may want to include future persons that should or will become one of your people (for example, new children, spouse, friend).

For each new person and as you did in Step 1, briefly describe the person to the extent possible. Use Table 4.1 to describe your future people individually and as a whole. What will this person do working and living? Financial situation? Eating and drinking? Housing? Protection? Education? Physical and mental health? Personal growth and development? Quality of habitat (living environment)? Producing what? Climate? If there are likely to be changes on these characteristics with existing members of your people in the future, make these changes as best you can. Also in Table 4.1, do a summary of your people as a whole. This should provide a full picture of your future people (individually and as a whole) as it will be and as desired.

b. How well should your people be in the near and long term future? How well should your people as a whole be in the future? Overall, they should be <u>surviving and thriving</u>. With this as a guide, you and your people choose the surviving and thriving future your people want to build and achieve. The "*Thrive!* strategy" will help you accomplish that.

Use Table 4.3a/b (end of Quick Guide) to describe how well your people should be. ¹⁵ Table 4.3a is the simpler version. Table 4.3b is the more detailed and powerful version.

From you and your people's view and to be surviving and thriving, indicate to what extent your people should be performing well. Be well-off (financially). Be well nourished (food and drink). Be well housed. Be well protected (exposures, crime). Be well educated. Be physically and mentally well. Be personally growing/developing well. Be living within good habitat. Not be vulnerable. Be producing personal and public goods. Be living within a stable, positive climate. Be sustained. Again, your people should be surviving and thriving.

c. What has to change externally and internally to achieve your people's thriving future? What has to change externally (outside your people) and internally (within your people) to progress from your people's current status to achieve your desired surviving and thriving status? In Step 1, you identified what positively and negatively impacts or is likely to impact your people. Update those, taking into account any changes to who are your people in the future.

Given those, what has to change externally and internally to achieve a surviving and thriving future? Use Table 4.3a/b to describe all that has to change for the following. To achieve performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Good changes improve and/or sustain surviving and thriving. Bad changes prevent and/or limit surviving and thriving.

¹⁵ Free download of larger, fillable worksheets at www.ThrivingFuture.org

d. What actions by your people are needed to achieve their thriving future? What internal actions (by you and your people) and external actions (by others) are needed to bring about the needed external and internal changes (identified in "c") that improve your people's current status enough to achieve the desired surviving and thriving status? [See Figure 4.1] ¹⁶

External actions by others. There are very important <u>external</u> actions that are needed to support the *Thrive!* strategy. You already identified what has to change externally to achieve your people's surviving and thriving future. What external actions by others will bring about the needed changes?

Use Table 4.3a/b to describe all the external actions to be taken.

Identify external actions by others that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, together with others support them. If good changes are not likely to occur, together with others support them and develop other good changes to compensate.

Identify external actions by others that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, together with others ensure that they do not. If bad changes are likely to occur, together with others change them, stop them or avoid/reduce their impact.

Internal actions by your people. There are very important internal actions by you and your people that support the *Thrive!* strategy. Individual members and your people as a whole should support your strategy to ensure your people (individually and as a whole) are performing well. Being well-off (financially). Being well nourished (food and drink). Being well housed. Being well protected (exposures, crime). Being well educated. Being physically and mentally well. Personally growing/developing well. Living within

 $^{^{16}}$ An action is defined as "who will do what to/with whom, where, when, and with what result."

good habitat. Not being vulnerable. Producing personal and public goods. Living within a stable, positive climate. Being sustained.

Use Table 4.3a/b to describe all the internal actions to be taken.

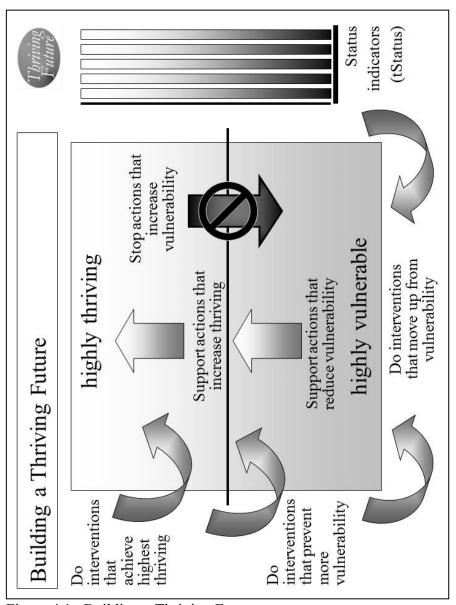


Figure 4.1. Building a Thriving Future.

Identify internal actions by your people that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, support them. If good changes are not likely to occur, support them and develop other good changes to compensate. [Use Table 4.3a/b]

Identify internal actions by your people that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, ensure that they do not. If bad changes are likely to occur, change them, stop them or avoid/reduce their impact.

e. Overall *Thrive!* **strategy and actions.** Your overall *Thrive!* strategy and actions need to be documented and agreed to by your people. Different members of your people will take on different responsibilities. For each action, designate who of your people will do what to/with whom, where, when, and with what result. Use Table 4.3a/b to document these actions and responsibilities. [See example table at end of Quick Guide.]

This is your *Thrive!* **Strategy and Action Plan**. As the strategy is executed, you strategy, actions and results should be updated.

Periodically, you and your people should assess your strategies/actions near and long term impact on near and long term surviving and thriving.

When a) your strategies and actions are not building and sustaining a thriving future and/or b) there are changes in the external world and in your people, you and your people should adjust your overall *Thrive!* Strategy and Action Plan.

The key is to successfully execute your strategy and actions and to build a near and long term surviving and thriving future.¹⁷ Each and

¹⁷ At this point, you should have enough good information to execute you and your people's *Thrive!* Strategy and Action Plan. If you want to develop your strategy and actions further, you may want to use more of the tools and models already mentioned and the *Thrive!* Next Generation Toolkit.

all must successfully carry out the assigned action. That is, each/all must successfully do what is required to/with whoever is required, where required, when required, and with what needed/desired result.

A *Thrive!* Strategy and Action Plan is only as good as its successful execution and successful achievement of the desired outcome - a surviving and thriving future. [Following is an example of a stronger Thrive! Strategy and Action Plan for you and your family's surviving and thriving future.]

Example of you and your family surviving and thriving. To build, achieve and sustain a surviving and thriving future, the Thrive! Strategy and Action Plan for you and your family and friends should be more like the following example: [Who will do what to/with whom, where, when, and with what result?]

Starting immediately, you and your family and friends build, achieve, and sustain a surviving and thriving future, including:

- Performing well. Starting immediately, you and your family and friends act to ensure, within the next 10 years, a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.
- Being well-off (financially). Starting immediately, you and your family and friends act to ensure, within the next 10 years, a) all have sufficient income/resources to survive and thrive.
- Being well nourished (food and drink). Starting immediately, you and your family and friends act to ensure, within the next 5 years, that all have access to, be able to afford and consume healthy foods enough to survive and thrive.
- Being well housed. Starting immediately, you and your family and

The full *Thrive!* **Next Generation Toolkit** includes strategy, policy and tools for creating and sustaining large, positive change and building a thriving future. You might also want to use *Thrive!* - Building a Thriving Future - a manual providing greater depth on strategy and tools and available via www.Amazon.com or as a free download from www.ThrivingFuture.org.

- friends act to ensure, within the next 10 years, all have access to, be able to afford and live in adequate and preferably high performing housing that supports surviving and thriving.
- Being well protected (exposures, crime). Starting immediately, you and your family and friends act to ensure, within the next 5 years, environmental exposures in home, workplace and elsewhere are minimized so as to not prevent surviving and thriving.
- Being well educated. Starting immediately, you and your family and friends act to ensure, within the next 10 years, all are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.
- Being physically and mentally well. Starting immediately, you and your family and friends act to ensure, within the next 5 years, a) all receive the optimal health support to ensure, within the next 20 years, surviving and thriving and b) physical and mental health is optimized to best ensure surviving and thriving.
- Personally growing/developing well. Starting immediately, you and your family and friends act to ensure, within the next 10 years, all people are personally growing and developing to best ensure surviving and thriving.
- Living within good habitat. Starting immediately, you and your family and friends act to ensure, within next 20 years, a) all have access to habitat that best supports their surviving and thriving.
- Not being vulnerable. Starting immediately, you and your family and friends act to ensure, within the next 20 years, all, if vulnerable, are vulnerable only to the minimum extent feasible.
- Producing personal and public goods. Starting immediately, you and your family and friends act to ensure, within the next 10 years, all produce personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all.
- Living within a stable, positive climate. Starting immediately, you and your family and friends act to ensure, within the next 2years, all behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.
- Being sustained. Starting immediately, you and your family and friends act to ensure, within the next 5 years, all behave so as to ensure the sustainability of you and your family and friends.



Chapter 5: How you and your community can thrive.

How to build, achieve and sustain a surviving and thriving future for you and your community.

Why you and your community can.

You and your community can have a surviving and thriving future. To get to that future, keep in mind that each community is different with a different future already beginning.¹⁸ Whether that future appears bad or good, each community can do better. To build a better future, the Thrive! strategy and tools has been used successfully at the personal level and on larger scales (community, country). They can work for you and the community you care about. As they have for others, this strategy and these tools can help you and your community build, achieve and sustain a surviving and thriving future.

Thrive!

Keep in mind that we are more capable than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools, including "next generation" Thrive! strategy and tools. Next generation Thrive! is different and better than anything in human history. It is achieving a thriving future at each level. It understands that people's behavior, including yours, makes (or breaks) a thriving future. It helps people, including you, achieve the behavior that in turn achieves a thriving future at each level and for all forever.

¹⁸ A community can be defined by geography (for example, a neighborhood, a region), by political boundaries (for example, a village, town, city, county, state), or by common population characteristics (e.g. racial/ethnic, gender, economics, political view, similar mission, religion, labor, profession, business).

Why you and your community must.

You and your community <u>must</u> have a surviving and thriving future. Each community <u>must</u> do better whether that future appears bad or good. Why? Even those communities that have a good future are not fully thriving, are not likely to be fully thriving in the future, and are still facing uncertainties about the long term future. You and your community want and need a surviving and thriving future because your community's future is endangered and because of our human need to survive and desire to thrive. What drives a community and its people is our human need to survive and desire to thrive now and in a sustainable future. Further, because your community's people (past and present) have broken some part of your community and endangered its future, you and your community's people (present and future) must help fix what is broken and build a survivable and thriving future for your community.

Why we all must and can do it together.

To build this better future, your community's people and leaders should be partners in this endeavor from the beginning and through each step. Success is dependent on positive and effective leadership from your community's leaders and people. How that leadership comes about is the subject of some debate. Some people argue for a leader driven approach where the leader creates the vision and motivation and the people join and/or follow. Some argue for bottom-up or self-organizing approaches where the people lead and the traditional leaders may or may not join and/or follow. Some argue for a collaborative approach where the traditional leaders and the people (also serving as leaders) jointly provide leadership, vision, motivation, strategy and successful execution. In general, the latter approach probably has the greater potential to create and sustain large, positive change and a surviving and thriving community.

Some communities will be geographic communities (including villages, towns, cities, counties and states). When feasible and when your community's governments are a positive force, governments should be part of the leadership and be partners in building a surviving and thriving community. However, it is not sufficient for governments to be the only leaders in this endeavor. Non-governmental organizations need to be leaders. Private businesses need to be leaders. Individual people need to be leaders. To be successful, this needs to be a whole community (people and leaders) endeavor.

Key to success is the strong desire by you and your community to move your community from its current vulnerabilities through and beyond surviving to a sustained thriving future.

How to build, achieve, and sustain a surviving and thriving future for you and your community.

To build a surviving and thriving future for you and your community, *Thrive!* can be helpful to you and is laid out in the following "how-to". The following "how-to" is a relatively basic "how-to". The underlying principles and the strategy, models and tools apply to communities from small size and low complexity to very large size and very high complexity.

It is adapted from the *Thrive!* Next Generation Toolkit. It is customized to help you and your people build, achieve and sustain a surviving and thriving future. More is available in the full <u>People's Guide</u> and in <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and available via www.Amazon.com or free download from www.ThrivingFuture.org.

¹⁹ Note that Using *Thrive!* for a community is very similar to using it for a country. If your primary interest is in a whole country, you may want to skip to the next chapter. A country is handled separately because of likely increased size and likely increased complexity and diversity of its people, its politics, its geography, its resources and its habitat.

Step 1.

Step 1. Current state of you and your community. The first major step is to understand the current state of your community.

a. What is your community? Let's first go through what is your community today. A community can be defined by geography (for example, a neighborhood, a region), by political boundaries (for example, a village, town, city, county, state), or by common population characteristics (e.g. racial/ethnic, gender, economics, political view, similar mission, religion, labor, profession, business). It can be a combination of these.

For your community, what are its geographic boundaries and characteristics? Use Table 5.1 (end of Quick Guide) to describe all of the following for your community. Its gender, age, racial, ethnic make-up. Lifestyle. Type of work. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment, neighboring communities, part of what state, country, continent). Producing what. Climate. Sustainability.

b. How well is your community? How well (surviving and thriving) is your community? Use Table 5.2 (end of Quick Guide) to describe how well is your community.²¹ How well is your community in terms of performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

²⁰ Free download of larger, fillable worksheets at <u>www.ThrivingFuture.org</u>

²¹ Free download of larger, fillable worksheets at www.ThrivingFuture.org

Answering "yes" to all indicates current surviving and thriving. Though the "yes" answers are good, there is still future work to make sure this continues. "No" answers are bad and mean there is current and future work to be done.

c. What positively or negatively impacts your community? What positively or negatively impacts or is likely to impact you and your community's surviving and thriving? Use Table 5.2 to describe all of the following impacts (positive and negative; current and future). What impacts your community's performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Positive impacts improve and/or sustain surviving and thriving. If they will continue, you probably can focus on other things. If they may or may not continue, your action is needed to make them continue and/or to develop other things to compensate. Bad impacts prevent or limit surviving and thriving. If they will not continue, you probably can focus on other things. If they may or may not continue, your action is needed to stop them or to avoid or minimize their impact.

d. What is near and long term future behavior of your community? How is your community likely to behave in the near and long term future. For example, will it behave (individual behavior; group behavior, overall community behavior) so as to protect/improve public services, help each other survive/thrive, protect/increase jobs, maintain/improve community environment, and/or sustain the community near and long term.

Use Table 5.2 to describe all of the following behaviors. How will your community behave with respect to performing well? Being well-off (financially). Being well nourished (food and drink)?

Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

e. Want more on your community's future and behavior? At this point, you have a baseline with which to measure progress for your community. You have enough information to move to Step 2 and to develop strategy for you and your community. If you want more information before moving to strategy, you may want to use more of the tools and models already mentioned and the *Thrive!* Next Generation Toolkit.²²

Step 2.

- Step 2. Strategy to achieve you and your community's surviving and thriving future. The next major step is to develop the strategy that will help you and your community build and achieve a surviving and thriving future.
- a. What will your community be in the future? What will be your desired and/or likely future community? Use Table 5.3 (end of Quick Guide) to describe the likely future.²³ If there are any changes to your community that are desired or likely, take them into account. You may want to leave out parts of the community that should not or will not be part of your community. You may want to include future additions that should or will be part of the community (for example, the next neighborhood, the next village/town/city, the surrounding area, another interest group, another population).

²² Using the full *Thrive!* **Next Generation Toolkit** is recommended because it includes more strategy, policy and tools for creating and sustaining large, positive change and building a surviving and thriving future. You might also want to use *Thrive!* - Building a Thriving Future - a manual providing greater depth on strategy and tools and available via www.Amazon.com or as free download from www.ThrivingFuture.org.

²³ Free download of larger, fillable worksheets at www.ThrivingFuture.org

With this updated information, what will be your community's geographic boundaries and characteristics? Type of work/how people live. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment, neighboring communities, part of what state, country, continent). Producing what. Climate. Sustainability. Update Table 5.3 with this information.

b. How well should your community be in the near and long term future? How well should your community as a whole be in the future? Overall, it should be <u>surviving and thriving</u>. With this as a guide, you and your community choose the surviving and thriving future your community wants to build and achieve. The "*Thrive!* strategy" will help you accomplish that.

Use Table 5.4 (end of Quick Guide) to describe how well your community should be.²⁴ From you and your community's view and to be surviving and thriving, indicate to what extent your community should be performing well. Be well-off (financially). Be well nourished (food and drink). Be well housed. Be well protected (exposures, crime). Be well educated. Be physically and mentally well. Be personally growing/developing well. Be living within good habitat. Not be vulnerable. Be producing personal and public goods. Be living within a stable, positive climate. Be sustained. Again, your community should be surviving and thriving.

c. What has to change externally and internally to achieve your community's thriving future? What has to change externally (outside your community) and internally (within your community) to progress from your community's current status to achieve your desired surviving and thriving status? In Step 1, you identified what positively and negatively impacts or is likely to impact your community. Update those, including any changes to your future community from Step 2a.

²⁴ Free download of larger, fillable worksheets at <u>www.ThrivingFuture.org</u>

Given those, what has to change to achieve a surviving and thriving future? Use Table 5.4 to describe all that has to change externally and internally for the following. To achieve performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Good changes improve and/or sustain surviving and thriving. Bad changes prevent and/or limit surviving and thriving.

d. What actions by your community are needed to achieve its thriving future? What internal actions (by you and your community) and external actions (by others) are needed to bring about the needed external and internal changes (identified in "c") that improve your community's current status enough to achieve the desired surviving and thriving status? [See Figure 5.1] ²⁵

External actions by others. There are very important <u>external</u> actions that are needed to support the *Thrive!* strategy. You already identified what has to change externally to achieve your community's surviving and thriving future. What external actions by others will bring about the needed changes?

Use Table 5.4 to describe all the external actions to be taken.

Identify external actions by others that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, together with others support them. If good changes are not likely to occur, together with others support them and develop other good changes to compensate.

²⁵ An action is defined as "who will do what to/with whom, where, when, and with what result."

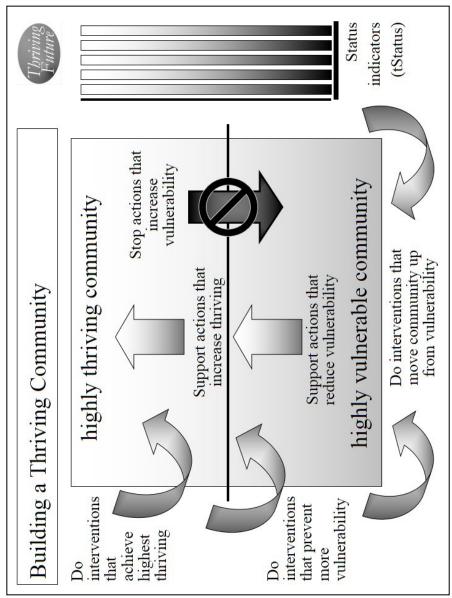


Figure 5.1. Building a Thriving Community.

Identify external actions by others that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, together with others ensure they do not. If bad changes are

likely to occur, together with others change them, stop them or avoid/reduce their impact.

Internal actions by your community. There are very important internal actions by you and your community that support the *Thrive!* strategy. Individual community members and your community as a whole should support your strategy to ensure your community and each community member are performing well. Being well-off (financially). Being well nourished (food and drink). Being well housed. Being well protected (exposures, crime). Being well educated. Being physically and mentally well. Personally growing/developing well. Living within good habitat. Not being vulnerable. Producing personal and public goods. Living within a stable, positive climate. Being sustained.

Use Table 5.4 to describe all the internal actions to be taken.

Identify internal actions by your community that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, support them. If good changes are not likely to occur, support them and develop other good changes to compensate.

Identify internal actions by your community that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, ensure they do not. If bad changes are likely to occur, change them, stop them or avoid/reduce their impact.

e. Overall *Thrive!* strategy and actions. Your overall *Thrive!* strategy and actions need to be documented and agreed to by your community. This will be your community's *Thrive!* Strategy and Action Plan. Different members of your community will take on different responsibilities. For each action, designate who of your community will do what to/with whom, where, when, and with what result. Use Table 5.4 to document these actions and responsibilities. [See example table at end of Quick Guide.] Make sure you have all the actions that are needed to build, achieve and sustain a surviving and thriving community.

As the strategy is executed, you strategy, actions and results should be updated in your *Thrive!* Strategy and Action Plan.

Periodically, you and your community should do an evaluation - assessing your strategies/actions near and long term impact on near and long term surviving and thriving. When a) your strategies and actions are not building and sustaining a thriving future and/or b) there are changes in the external world and in your community, you and your community should adjust your overall *Thrive!* Strategy and Action Plan.

The key is to successfully execute your community's *Thrive!*Strategy and Action Plan and to build a near and long term surviving and thriving future. Each and all must successfully carry out the assigned action. That is, each/all must successfully do what is required to/with whoever is required, where required, when required, and with what needed/desired result. A *Thrive!* Strategy and Action Plan is only as good as its successful execution and successful achievement of the desired outcome - a surviving and thriving future. [Following is an example of a stronger Thrive!

Strategy and Action Plan for you and your community's surviving and thriving future.]

²⁶ At this point, you may have enough good information to execute you and your country's *Thrive!* strategy and actions. If you want to develop your strategy and actions further, you may want to use more of the tools and models already mentioned and the *Thrive!* Next Generation Toolkit.

The full *Thrive!* **Next Generation Toolkit** (Appendix) includes strategy, policy and tools for creating and sustaining large, positive change and building a thriving future. Your community might also want to use *Thrive!* - Building a Thriving Future - a manual providing greater depth on strategy and tools and available via www.Amazon.com or free download from www.ThrivingFuture.org.

Example of you and your community surviving <u>and</u> thriving. To build, achieve and sustain a surviving <u>and</u> thriving future, the **Thrive! Strategy and Action Plan** for you and your community should be more like the following example: [Who will do what to/with whom, where, when, and with what result?]

Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations) build, achieve, and sustain a surviving and thriving future for you and your community, including:²⁷

- Performing well. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.
- Being well-off (financially). Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, a) all have sufficient income/resources to survive and thrive and b) all governments have sufficient resources to provide needed (supporting surviving) and desired (supporting thriving) public programs and policies.
- Being well nourished (food and drink). Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, that all have access to, be able to afford and consume healthy foods enough to survive and thrive.
- Being well housed. Starting immediately for you and your community, people, business/industry, private organizations (local,

²⁷ International organizations could be a major resource, especially if the community extends beyond a single country's boundaries.

- country), governments (local, country) and international organizations act to ensure, within the next 20 years, all have access to, be able to afford and live in adequate and preferably high performing housing that supports surviving and thriving.
- Being well protected (exposures, crime). Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, a) environmental exposures in home, workplace and elsewhere are minimized so as to not prevent surviving and thriving and b) crimes are minimized to the extent feasible in terms of frequency and impact so as to not prevent surviving and thriving.
- Being well educated. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.
- Being physically and mentally well. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all receive the optimal health support to ensure, within the next 10 years, surviving and thriving and b) physical and mental health is optimized to best ensure surviving and thriving.
- Personally growing/developing well. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, all are personally growing and developing to best ensure surviving and thriving.
- Living within good habitat. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, a) all have access to habitat that best supports their surviving and thriving and b) your community has the optimal mix, quantity and quality of habitat to best support its inhabitants' surviving and thriving.
- Not being vulnerable. Starting immediately for you and your community, people, business/industry, private organizations (local,

- country), governments (local, country) and international organizations act to ensure, within the next 10 years, that all, if vulnerable, are vulnerable only to the minimum extent feasible.
- Producing personal and public goods. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, your community produces personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all.
- Living within a stable, positive climate. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, all behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.
- Being sustained. Starting immediately for you and your community, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 5 years, all people behave so as to ensure the sustainability of your community and its people.



Chapter 6: How you and your country can thrive.

How to build, achieve and sustain a surviving and thriving future for you and your country.

Why you and your country can.

You and your country can have a surviving and thriving future. To get to that future, keep in mind that each country is different with a different future already beginning. Whether that future appears bad or good, each country can do better. To build a better future, the **Thrive!** strategy and tools has been used successfully at the personal level and on larger scales (community, country). They can work for you and the country you care about. As they have for others, this strategy and these tools can help you and your country build, achieve and sustain a surviving and thriving future.

Thrive!

Keep in mind that we are more capable than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools, including "next generation" Thrive! strategy and tools. Next generation Thrive! is different and better than anything in human history. It is achieving a thriving future at each level. It understands that people's behavior, including yours, makes (or breaks) a thriving future. It helps people, including you, achieve the behavior that in turn achieves a thriving future at each level and for all forever.

Why you and your country must.

You and your country <u>must</u> have a surviving and thriving future. Each country <u>must</u> do better whether that future appears bad or good. Why? Even those countries that have a good future are not fully thriving, are not likely to be fully thriving in the future, and are still facing uncertainties about the long term future. You and your country want and need a surviving and thriving future because your country's future is endangered and because of our human need to survive and desire to thrive. What drives your country and its people is our human need to survive and desire to thrive now and in a sustainable future. Further, because your country's people (past and present) have broken some part of your country and endangered its future, you and your country's people (present and future) must help fix what is broken and build a survivable and thriving future for your country.

Why we all must and can do it together.

To build this better future, your country's people and leadership should be partners in this endeavor from the beginning and through each step. Success is dependent on positive leadership from the country's people and leaders. How that leadership comes about is the subject of some debate. Some people argue for a leader driven approach where the leader creates the vision and motivation and the people join and/or follow. Some argue for bottom-up or self-organizing approaches where the people lead and the traditional leaders may or may not join and/or follow. Some argue for a collaborative approach where the traditional leaders and the people (also serving as leaders) jointly provide leadership, vision, motivation, strategy and successful execution. In general, the latter approach probably has the greater potential to create and sustain large, positive change and a surviving and thriving country.

When feasible and when your country's national, state and local governments are a positive force, your governments should be part of the leadership and be partners in building a surviving and thriving country. However, it is not sufficient for government to be the only

leader in this endeavor. Non-governmental organizations need to be leaders. Private businesses need to be leaders. Individual people need to be leaders. To be successful, this needs to be a whole country (people and leaders) endeavor.

Key to success is the strong desire by you and your country's people to move your country from its current vulnerabilities through and beyond surviving to a sustained thriving future.

How to build, achieve, and sustain a surviving and thriving future for you and your country.

To build a surviving and thriving future for you and your country, *Thrive!* can be helpful to you and is laid out in the following "howto".²⁸ The strategy, models and tools apply to countries from small size and low complexity to very large size and very high complexity.

The following "how-to", by design, is simple but powerful. It is a relatively basic how-to providing the framework if not necessarily all the details for doing "your country" strategy.

This "your country" how-to is adapted from the *Thrive!* Next Generation Toolkit. More is available in the full <u>People's Guide</u> and in <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and available via www.Amazon.com or free download from www.ThrivingFuture.org. The optimal approach is to use the following how-to framework and also use the strategies, models and tools in the full <a href="https://www.epople.google.

²⁸ Note that using *Thrive!* for a country is very similar to using it for a community. In many ways, a country is a community. Here a country is handled separately because of the likely increased size, larger number of governments, and the likely increased complexity and diversity of its people, its politics, its geography, its resources and its habitat.

Step 1.

Step 1. Current state of you and your country. The first major step is to understand the current state of your country.

a. What is your country? Let's first go through what is your country today. A country is defined by its geography, political boundaries, or population characteristics (e.g. racial/ethnic, gender, economics, political view, similar mission, religion, labor, profession, business).

For your country, what are its geographic boundaries and characteristics? Use Table 6.1 (end of Quick Guide) to describe all of the following for your country. Its gender, age, racial, ethnic make-up. Lifestyle. Type of work. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment, neighboring communities, part of what state, country, continent). Producing what. Climate. Sustainability.

b. How well is your country? How well (surviving and thriving) is your country? Use Table 6.2 (end of Quick Guide) to describe how well is your country.³⁰ How well is your country in terms of performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Answering "yes" to all indicates current surviving and thriving. Though the "yes" answers are good, there is still future work to

²⁹ Free download of larger, fillable worksheets at www.ThrivingFuture.org

³⁰ Free download of larger, fillable worksheets at www.ThrivingFuture.org

make sure this continues. "No" answers are bad and mean there is current and future work to be done.

c. What positively or negatively impacts your country? What positively or negatively impacts or is likely to impact you and your country's surviving and thriving? Use Table 6.2 to describe all of the following impacts (positive and negative; current and future). What impacts your country's performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Positive impacts improve and/or sustain surviving and thriving. If they will continue, you probably can focus on other things. If they may or may not continue, your action is needed to make them continue and/or to develop other things to compensate. Bad impacts prevent or limit surviving and thriving. If they will not continue, you probably can focus on other things. If they may or may not continue, your action is needed to stop them or to avoid or minimize their impact.

d. What is near and long term future behavior of your country? How is your country likely to behave in the near and long term future. For example, will it behave (individual behavior; group behavior, overall country behavior) so as to protect/improve public services, help each other survive/thrive, protect/increase jobs, maintain/improve country's environment, and/or sustain the country near and long term.

Use Table 6.2 to describe all of the following behaviors. How will your country behave with respect to performing well? Being well-off (financially). Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being

vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

e. Want more on your country's future and behavior? At this point, you have a basic baseline with which to measure progress for your country. Your country may have enough good information to move to Step 2 and to develop strategy for you and your country. If your country wants more information before moving to strategy, your country may want to use more of the tools and models already mentioned and the *Thrive!* Next Generation Toolkit. This is encouraged and may be necessary for very large, complex countries.

Using the full *Thrive!* **Next Generation Toolkit** is recommended because it includes more strategy, policy and tools for creating and sustaining large, positive change and building a surviving and thriving future. Using the manual *Thrive!* - **Building a Thriving** Future is recommended because it provides even greater depth on strategy and tools. It is available via www.amazon.com or free download from www.ThrivingFuture.org.

Step 2.

- Step 2. Strategy to achieve you and your country's surviving and thriving future. The next major step is to develop the strategy that will help you and your country build and achieve a surviving and thriving future.
- **a.** What will your country be in the future? What will be your likely future country? Use Table 6.3 (end of Quick Guide) to describe the likely future.³¹ If there are any changes to your country that are desired or likely, take them into account. What will be its characteristics? Type of work/how people live. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment, neighboring

³¹ Free download of larger, fillable worksheets at www.ThrivingFuture.org

communities, part of what state, country, continent). Producing what. Climate. Sustainability.

b. How well should your country be in the near and long term future? How well should your country as a whole be in the future? Overall, it should be <u>surviving and thriving</u>. With this as a guide, you and your country choose the surviving and thriving future your community wants to build and achieve. The "*Thrive!* strategy" will help you accomplish that.

Use Table 6.4 (end of Quick Guide) to describe how well your country should be.³² From you and your country's view and to be surviving and thriving, indicate to what extent your country should be performing well. Be well-off (financially). Be well nourished (food and drink). Be well housed. Be well protected (exposures, crime). Be well educated. Be physically and mentally well. Be personally growing/developing well. Be living within good habitat. Not be vulnerable. Be producing personal and public goods. Be living within a stable, positive climate. Be sustained. Again, your country should be surviving and thriving.

c. What has to change externally and internally to achieve your country's thriving future? What has to change externally (outside your country) and internally (within your country) to progress from your country's current status to achieve your desired surviving and thriving status? In Step 1, you identified what positively and negatively impacts or is likely to impact your country. Update those, including any changes to your future country.

Given those, what has to change externally and internally to achieve a surviving and thriving future? Use Table 6.4 to describe all that has to change for the following. To achieve performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat?

³² Free download of larger, fillable worksheets at www.ThrivingFuture.org

Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Good changes improve and/or sustain surviving and thriving. Bad changes prevent and/or limit surviving and thriving.

d. What actions by your country are needed to achieve its thriving future? What internal actions (by you and your country) and external actions (by others) are needed to bring about the needed external and internal changes (identified in "c") that improve your country's current status enough to achieve the desired surviving and thriving status? [Figure 6.1] ³³

External actions by others. There are very important <u>external</u> actions that are needed to support the *Thrive!* strategy. You already identified what has to change externally to achieve your country's surviving and thriving future. What external actions by others will bring about the needed changes?

Use Table 6.4 to describe all the external actions to be taken.

Identify external actions by others that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, together with others support them. If good changes are not likely to occur, together with others support them and develop other good changes to compensate. [Use Table 6.4]

Identify external actions by others that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, together with others ensure they do not. If bad changes are likely to occur, together with others change them, stop them or avoid/reduce their impact.

³³ An action is defined as "who will do what to/with whom, where, when, and with what result."

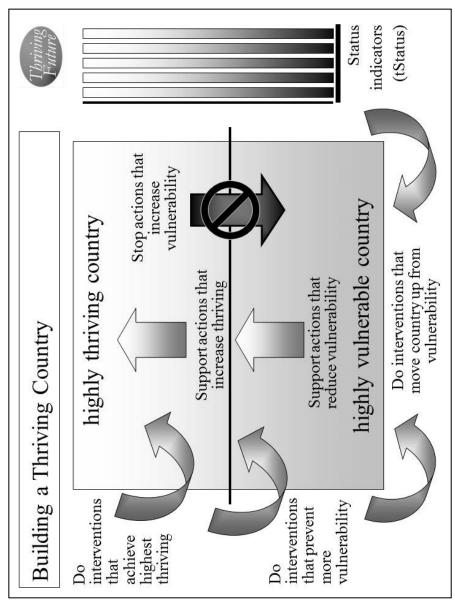


Figure 6.1. Building a Thriving Country.

Internal actions by your country. There are very important internal actions by you and your country that support the *Thrive!* strategy. Individual country members and your country as a whole should support your country's strategy to ensure your country and each country member are performing well. Being well-off (financially). Being well nourished (food and drink). Being well housed. Being well protected (exposures, crime). Being well educated. Being physically and mentally well. Personally growing/developing well. Living within good habitat. Not being vulnerable. Producing personal and public goods. Living within a stable, positive climate. Being sustained.

Use Table 6.4 to describe all the internal actions to be taken.

Identify internal actions by your country that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, support them. If good changes are not likely to occur, support them and develop other good changes to compensate.

Identify internal actions by your country that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, ensure they do not. If bad changes are likely to occur, change them, stop them or avoid/reduce their impact.

Overall *Thrive!* strategy and actions. Your country's overall *Thrive!* strategy and actions need to be documented and agreed to by your country. This will be your country's *Thrive!* Strategy and Action Plan. Different members of your country will take on different responsibilities. For each action, designate who of your country will do what to/with whom, where, when, and with what result. Use Table 6.4 to document these actions and responsibilities. [See example table at end of Quick Guide.] Make sure your country has all the actions that are needed to build, achieve and sustain a surviving and thriving country.

As the strategy is executed, your country's strategy, actions and results should be updated in your *Thrive!* Strategy and Action Plan.

Periodically, you and your country should do an evaluation - assessing your country's strategies/actions near and long term impact on near and long term surviving and thriving. When a) your country's strategies and actions are not building and sustaining a thriving future and/or b) there are changes in the external world and in your country, you and your country should adjust your overall *Thrive!* strategy and actions.

The key is to successfully execute your country's *Thrive!* Strategy and Action Plan and to build a near and long term surviving and thriving future.³⁴ Each and all must successfully carry out the assigned action. That is, each/all must successfully do what is required to/with whoever is required, where required, when required, and with what needed/desired result. A *Thrive!* Strategy and Action Plan is only as good as its successful execution and successful achievement of the desired outcome - a surviving and thriving future. [Following is an example of a stronger Thrive! Strategy and Action Plan for you and your country's surviving and thriving future.]

²

³⁴ At this point, you and your country should have enough good information to execute you and your country's *Thrive!* Strategy and Action Plan. If you and your country want to develop strategy and actions further, you and your country may want to use more of the tools and models already mentioned and the *Thrive!* Next Generation Toolkit. This is encouraged and may be necessary for very large, complex countries.

As stated earlier, this "how-to", by design, is simple but powerful. It is relatively basic providing the framework for doing "your country" strategy. The optimal approach is to use this how-to framework and use the more extensive strategy, models and tools in a) the *Thrive!* Next Generation Toolkit and b) *Thrive!* - Building a Thriving Future available via www.Amazon.com or free download from www.ThrivingFuture.org.

Example of you and your country surviving and thriving. To build, achieve and sustain a surviving and thriving future, the Thrive!

Strategy and Action Plan for you and your country should be more like the following example: [Who will do what to/with whom, where, when, and with what result?]

Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations build, achieve, and sustain a surviving and thriving future for you and your country, including:

- Performing well. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.
- Being well-off (financially). Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all have sufficient income/resources to survive and thrive and b) all governments have sufficient resources to provide needed (supporting surviving) and desired (supporting thriving) public programs and policies.
- Being well nourished (food and drink). Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, that all have access to, be able to afford and consume healthy foods enough to survive and thrive.
- Being well housed. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all have

- access to, be able to afford and live in adequate and preferably high performing housing that supports surviving and thriving.
- Being well protected (exposures, crime). Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) environmental exposures in home, workplace and elsewhere are minimized so as to not prevent surviving and thriving and b) crimes are minimized to the extent feasible in terms of frequency and impact so as to not prevent surviving and thriving.
- Being well educated. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all people are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.
- Being physically and mentally well. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all receive the optimal health support to ensure, within the next 20 years, surviving and thriving and b) physical and mental health is optimized to best ensure surviving and thriving.
- Personally growing/developing well. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all are personally growing and developing to best ensure surviving and thriving.
- Living within good habitat. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all have access to habitat that best supports their surviving and thriving and b) your country has the optimal mix, quantity and quality of habitat to best support its inhabitants' surviving and thriving.
- Not being vulnerable. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, your country

- and all of its people, if vulnerable, are vulnerable only to the minimum extent feasible.
- Producing personal and public goods. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, your country produces personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all persons and for our world overall.
- Living within a stable, positive climate. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, all behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.
- Being sustained. Starting immediately for you and your country, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 5 years, all behave so as to ensure the sustainability of your country and its people.



Chapter 7: How our world can thrive.

How to build, achieve and sustain a surviving and thriving future for our world. ^{35,36}

Why our world can.

Our world can have a surviving and thriving future. To get to that future, keep in mind that our world has a future already beginning. Whether that future appears bad or good, our world can do better. To build a better future, the Thrive! strategy and tools has been used successfully at the personal level and on larger scales (community, country). They can work for the world we all care about. As they have for others, this strategy and these tools can help our world build, achieve and sustain a surviving and thriving future.

Thrive!

Keep in mind that we are more capable than any time in human history. We can build a thriving future by effectively and collaboratively using all available knowledge and tools. including "next generation" *Thrive!* strategy and tools. Next generation Thrive! is different and better than anything in human history. It is achieving a thriving future at each level. It understands that people's behavior, including yours, makes (or breaks) a thriving future. It helps people, including you, achieve the behavior that in turn achieves a thriving future at each level and for all forever.

³⁵ In working through "how our world can thrive", the focus shifts from "you and family, friends, community and country" to "we" and "our world" in keeping with the all inclusive context. Also, in this context, the word "we" means essentially all of us, including future generations, joined together.

³⁶ We must keep in mind that "our world" is expanding as we explore and move beyond earth to other parts of our universe. For that reason, "a thriving future for all forever" reaches at least as far as we touch or ever hope to touch.

Why our world must.

Our world <u>must</u> have a surviving and thriving future. Our world <u>must</u> do better whether that future appears bad or good. Why? Even if we believe that our world has a good future, we are not fully thriving, are not likely to be fully thriving in the future, and are still facing uncertainties about the long term future. We want and need a surviving and thriving future because our world's future is endangered and because of our human need to survive and desire to thrive. What drives our world and all of us is our human need to survive and desire to thrive now and in a sustainable future. Further, because we (past and present) have broken parts of our world and endangered its future, we (present and future) must help fix what is broken and build a survivable and thriving future for our world.

Why we all must and can do it together.

To build this better future, we (our world's current and future people and leadership) should be partners in this endeavor from the beginning and through each step. Success is dependent on positive leadership from us - our world's people and leaders. How that leadership comes about is the subject of some debate. Some people argue for a leader driven approach where the leader creates the vision and motivation and the people join and/or follow. Some argue for bottom-up or self-organizing approaches where the people lead and the traditional leaders may or may not join and/or follow. Some argue for a collaborative approach where the traditional leaders and the people (also serving as leaders) jointly provide leadership, vision, motivation, strategy and successful execution. In general, the latter approach probably has the greater potential to create and sustain large, positive change and a surviving and thriving world.

For a world or global endeavor, international organizations (e.g. the United Nations, multi-country regional organizations) and country governments should be part of the leadership and be partners in building a surviving and thriving world. However, it is not sufficient for government-based international organizations and country

governments to be the only leaders in this endeavor. Non-governmental international and national organizations need to be leaders. Private businesses need to be leaders. Individual people need to be leaders. To be successful, this needs to be a whole world (people and leaders) endeavor.

Key to success is the strong desire by all of us (our world's leaders and people) to move our world from its current vulnerabilities through and beyond surviving to a sustained thriving future.

How to build, achieve, and sustain a surviving and thriving future for our world.

To build a surviving and thriving future for our world, *Thrive!* can be helpful and is laid out in the following "how-to".³⁷

The following "how-to", by design, is simple but powerful. It is a relatively basic how-to providing the framework, but not all the details, for doing "our world" strategy.

This "our world" how-to is adapted from the *Thrive!* Next Generation Toolkit. More is available in the full <u>People's Guide</u> and in <u>Thrive! - Building a Thriving Future</u> - a manual providing greater depth on strategy and tools and available via www.Amazon.com or free download from www.ThrivingFuture.org. The optimal approach is to use the following how-to framework and also use the strategies, models and tools in the full <a href="https://www.epoples.google.go

³⁷ Note that using *Thrive!* for our world has some similarities to using it for your community or your country. Our world has some of the characteristics of a community and a country but is much, much larger in terms of land/water, people, and governments and is much, much more complex and diverse in terms of its people, its politics, its geography, its resources and its habitat.

Step 1.

- **Step 1. Current state of our world.** The first major step for us is to understand the current state of our world.
- **a. What is our world?** We first define and understand what our world is today. Our world is defined by its geography, political boundaries, and population characteristics (including racial/ethnic, gender, economics, political view, religion, labor, profession, business).

We need to understand our world's geographic boundaries and characteristics. Use Table 7.1 (end of Quick Guide) to describe all of the following for our world.³⁸ Its gender, age, racial, ethnic makeup. Lifestyle. Type of work. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment). Producing what. Climate. Sustainability.

b. How well is our world? How well (surviving and thriving) is our world? How well is our world in terms of performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Answering "yes" indicates current surviving and thriving. Though the "yes" answers are good, there is still future work to make sure this continues. "No" answers are bad and mean there is current and future work to be done.

For our world, there are relatively few "yes" answers when it comes to thriving and very many no answers when it comes to surviving.

³⁸ Free download of larger, fillable worksheets at www.ThrivingFuture.org

Use Table 7.2 (end of Quick Guide) to more specifically describe how well is our world.³⁹

c. What positively or negatively impacts our world? What positively or negatively impacts or is likely to impact our world's surviving and thriving? Use Table 7.2 to describe all of the following impacts (positive and negative; current and future). What impacts our world's performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

Positive impacts improve and/or sustain surviving and thriving. If they will continue, we probably can focus on other things. If they may or may not continue, our action is needed to make them continue and/or to develop other things to compensate. Bad impacts prevent or limit surviving and thriving. If they will not continue, we probably can focus on other things. If they may or may not continue, our action is needed to stop them or to avoid or minimize their impact.

d. What is near and long term future behavior of our world? How is our world (including international and country organizations, countries, business/industry, people) likely to behave in the near and long term future. For example, will it behave (individual behavior; group behavior, country behavior, overall world behavior) so as to protect/improve public services, help each other survive/thrive, protect/increase jobs, maintain/improve world's environment, and/or sustain the world near and long term.

Use Table 7.2 to describe all of the following behaviors. How will our world behave with respect to performing well? Being well-off

³⁹ Free download of larger, fillable worksheets at www.ThrivingFuture.org

(financially). Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

e. More on our world's future and behavior? At this point, we have a basic baseline with which to measure progress for our world. We may have enough good information to move to Step 2 and to develop strategy for our world. But using more of the tools and models already mentioned would greatly improve our chances of success and our outcome in terms of surviving and thriving.

Using the full *Thrive!* Next Generation Toolkit is very highly recommended because it includes more strategy, policy and tools for creating and sustaining large, positive change and building a surviving and thriving future. Using *Thrive!* - Building a Thriving Future is very highly recommended because it provides much greater depth on strategy and. It is available via www.Amazon.com or free download from www.ThrivingFuture.org.

Step 2.

- Step 2. Strategy to achieve our world's surviving and thriving future. The next major step is to develop the strategy that will help us build and achieve a surviving and thriving future.
- **a. What will our world be in the future?** What will be our likely future world? Population characteristics. Type of work/how people live. Financial situation. Food and drink. Housing. Protection (crime, environmental hazards). Education. Physical and mental health. Personal growth and development. Habitat (living environment, neighboring communities, part of what state, country, continent). Producing what. Climate. Sustainability.

If there are any changes to our world that are desired or likely, take them into account. Use Table 7.3 (end of Quick Guide) to describe the likely future.⁴⁰

b. How well should our world be in the near and long term future? How well should our world as a whole be in the future? Overall, it should be <u>surviving and thriving</u>. The "*Thrive!* strategy" will help us accomplish that.

Use Table 7.4 (end of Quick Guide) to describe how well our world should be.⁴¹ From our world's view and to be surviving and thriving, indicate to what extent our world should be performing well. Be well-off (financially). Be well nourished (food and drink). Be well housed. Be well protected (exposures, crime). Be well educated. Be physically and mentally well. Be personally growing/developing well. Be living within good habitat. Not be vulnerable. Be producing personal and public goods. Be living within a stable, positive climate. Be sustained. Again, our world should be surviving and thriving.

c. What has to change to achieve our world's thriving future? What has to change to progress from our world's current status to achieve our desired surviving and thriving status? In Step 1, we identified what positively and negatively impacts or is likely to impact our world. We include any changes to our future world.

Given those, what has to change to achieve a surviving and thriving future? To achieve performing well? Being well-off (financially)? Being well nourished (food and drink)? Being well housed? Being well protected (exposures, crime)? Being well educated? Being physically and mentally well? Personally growing/developing well? Living within good habitat? Not being vulnerable? Producing personal and public goods? Living within a stable, positive climate? Being sustained?

⁴⁰ Free download of larger, fillable worksheets at www.ThrivingFuture.org

⁴¹ Free download of larger, fillable worksheets at www.ThrivingFuture.org

Good changes improve and/or sustain surviving and thriving. Bad changes prevent and/or limit surviving and thriving.

These should be the overarching changes:

- Our world and our people should be performing (living, working, recreating, learning) well enough to survive and thrive.
- Our world and our people should be well-off (financially) enough to survive and thrive.
- Our world and our people should be well nourished (food and drink) enough to survive and thrive.
- Our world and our people should be well housed enough to survive and thrive.
- Our world and our people should be well protected (exposures, crime) enough to survive and thrive.
- Our world and our people should be well educated enough to survive and thrive.
- Our world and our people should be physically and mentally well enough to survive and thrive.
- Our world and our people should be personally growing/developing well enough to survive and thrive.
- Our world should be good habitat enough to survive and thrive.
- Our world and our people should not be vulnerable.
- Our world and our people should be producing personal and public goods enough to survive and thrive.
- Our world should have a stable, positive climate.
- Our world and our people should be sustained.

Based on these overarching changes, use Table 7.4 to describe more specifically what all that has to change to progress from our world's current status to achieve our desired surviving and thriving status.

d. What actions are needed to achieve its thriving future? What actions are needed to bring about the needed changes (identified in

"c") that improve our world's current status enough to achieve the desired surviving and thriving status? [Figure 7.1] ⁴²

Being well-off (financially). Being well nourished (food and drink). Being well housed. Being well protected (exposures, crime). Being well educated. Being physically and mentally well. Personally growing/developing well. Living within good habitat. Not being vulnerable. Producing personal and public goods. Living within a stable, positive climate. Being sustained.

We identify actions that support good changes that will help improve and/or sustain surviving and thriving. If good changes are likely to occur, together we support them. If good changes are not likely to occur, together we support them and develop other good changes to compensate.

Use Table 7.4 to describe all the actions to be taken.

We identify actions that stop <u>bad</u> changes that prevent or limit surviving and thriving. If bad changes are not likely to occur, together we ensure they do not. If bad changes are likely to occur, together we change them, stop them or avoid/reduce their impact. As individual people, private business, interest groups/organizations, countries and international organizations, together we should support our jointly developed strategy and successfully take the actions to ensure our world and each person in our world are performing well.

Overall *Thrive!* strategy and actions. Our overall *Thrive!* strategy and actions need to be documented and agreed to by all of us - our world's people and leaders. This will be our world's *Thrive!* Strategy and Action Plan.

 $^{^{\}rm 42}$ An action is defined as "who will do what to/with whom, where, when, and with what result."

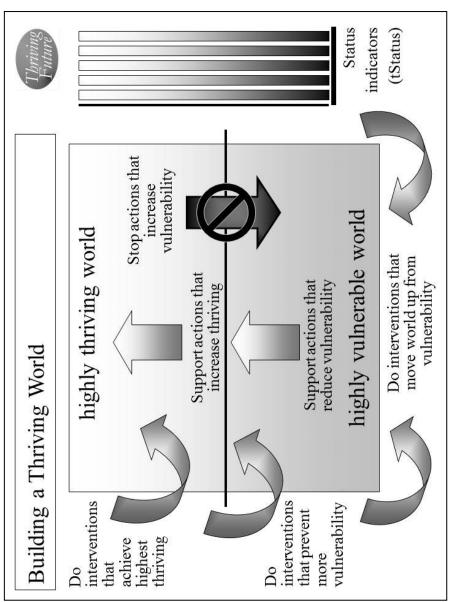


Figure 7.1. Building a Thriving World.

Different individual people, interest groups/organizations, countries and international organizations will take on different responsibilities. For each action, we designate who will do what to/with whom, where, when, and with what result. Use Table 7.4 to document these actions and responsibilities. We make sure we have all the actions that are needed to build, achieve and sustain our surviving and thriving world.

As the strategy is executed, our strategy, actions and results should be updated in our *Thrive!* Strategy and Action Plan.

Periodically, we should do an evaluation that assesses our world's strategies/actions near and long term impact on near and long term surviving and thriving. When a) our world's strategies and actions are not building and sustaining a thriving future and/or b) there are changes in our world, we should adjust our overall *Thrive!* strategy and actions.

The key is to successfully execute our world's *Thrive!* Strategy and Action Plan and to build a near and long term surviving and thriving future.⁴³ [Following is an example of a stronger Thrive! Strategy and Action Plan for our world's surviving and thriving future.]

⁴³ At this point, we have good information to execute our world's *Thrive!* Strategy and Action Plan. We can make progress. But, if feasible, we should develop our strategy and actions further using more of the tools and models already mentioned. This is very highly encouraged and is necessary because of our very, very complex world.

As stated earlier, this "how-to", by design, is simple but powerful. It is relatively basic providing the framework for doing "our world" strategy. The optimal approach is to use this how-to framework and use the more extensive strategy, models and tools in a) the *Thrive!* Next Generation Toolkit contained in the full People's Guide and b) *Thrive!* - Building a Thriving Future available via www.Amazon.com or free download from www.ThrivingFuture.org.

Example of our world surviving and thriving. To build, achieve and sustain a surviving and thriving future, the Thrive! Strategy and Action Plan for our world should be more like the following example: [Who will do what to/with whom, where, when, and with what result?]

Starting immediately, we (people, business/industry, private organizations (local, country), governments (local, country) and international organizations) build, achieve, and sustain a surviving and thriving future for our world and for all forever, including:

- Performing well. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.
- Being well-off (financially). Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all have sufficient income/resources to survive and thrive and b) all governments have sufficient resources to provide needed (supporting surviving) and desired (supporting thriving) public programs and policies.
- Being well nourished (food and drink). Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, that all people have access to, be able to afford and consume healthy foods enough to survive and thrive.
- Being well housed. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all have access to, be able to afford and live in adequate and preferably high performing housing that supports surviving and thriving.
- Being well protected (exposures, crime). Starting immediately,

people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) environmental exposures in home, workplace and elsewhere are minimized so as to not prevent surviving and thriving and b) crimes are minimized to the extent feasible in terms of frequency and impact so as to not prevent surviving and thriving.

- Being well educated. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all people are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.
- Being physically and mentally well. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all people receive the optimal health support to ensure, within the next 20 years, surviving and thriving and b) all people's physical and mental health is optimized to best ensure surviving and thriving.
- Personally growing/developing well. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all people are personally growing and developing to best ensure surviving and thriving.
- Living within good habitat. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all people have access to habitat that best supports their surviving and thriving and b) our world has the optimal mix, quantity and quality of habitat to best support our world and its inhabitants' surviving and thriving.
- Not being vulnerable. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, our world and all of its people, if vulnerable, are vulnerable only to the minimum extent feasible.
- Producing personal and public goods. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act

- to ensure, within the next 20 years, our people produce personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all persons and for our world overall.
- Living within a stable, positive climate. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, all people behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.
- Being sustained. Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 5 years, all people behave so as to ensure the sustainability of our world and its people.



Chapter 8: Thrive! System[©] (TS). Achieve thriving people and communities with highest levels of thriving for all everywhere.

How Thrive! Systems help builds, achieves and sustains <u>a thriving</u> <u>future for people and communities.</u>

In the 1970s, inner city Milwaukee (WI) suffered from a severe shortage of health and related support for its low- and middleincome people. The author, serving as Director of Special Projects for the Milwaukee Health Department, designed and implemented a four-site personal support system providing support to inner city people. It was a rudimentary first instance of a Thrive! System. Bringing together a wide range of public and private organizations, a wide range of personal support was provided together in several sites. They included preventive health, public health, medical care, dental care, mental health care, social services, and financial assistance. This personal support was coordinated for persons by Nurse Coordinators in each site. The community was actively involved and supportive. The system was funded through a collaboration of the City, County, private hospitals, the dental school, The Robert Wood Johnson Foundation, Community Development Funds and waiver from the Medicare and Medicaid programs. This effort operated successfully for decades. While far short of what is described here as a Thrive! System, this effort served as a foundation for Thrive! Systems proposed here.

In previous chapters, vision and strategy for achieving thriving people and communities has been laid out. Also laid out has been the rationale for **Thrive! Systems (TS)**, ideal systems that can help achieve that vision.

In our lives, if we survive birth, only two things are sure about our lives. We are born. We die. Everything else varies from person to person and over a person's lifetime.

Better than our current incomplete and inadequate personal support, a Thrive! System (TS) gives us our best chance to survive and thrive throughout our lifetime.⁴⁴ Our having a TS for our community ensures we are more thriving people in a more thriving community. (Table 8.1. Thrive! System – Helping Ensure Thriving for All)

A TS has persons and their communities at the center. At the center with persons are their Primary Personal Support (PPS) surrounded by all needed and wanted Personal Support (PS). A TS adjusts when locations, time, person, and community change. It takes into account all of personal and community characteristics and all of health and well-being. It understands personal and community environment and its impact on thriving. It understands and uses the full range of thriving support to improve and sustain thriving. It connects all of these, with information and other support, into a fully integrated and supportive system for persons and their communities. (Figure 8.1. Thrive! Systems Ensure More Thriving People)

⁴⁴ Thrive! Systems (TS) are comprehensive systems that can be of almost any size and for any type of community. Community includes legal communities (e.g., village, town, city, county, State, nation), geographic areas (e.g., regions), groups (e.g. families, ethnic groups, affinity groups), and worlds.



e.	erywhere.	in community ed or partial community. rith the perso of thriving. pport. Personal ffordability of mity. filiated upport. Illiated upport. Illiated upport. Illiated upport. Illiated upport. Illiated upport. Illiated upport.						
Thriving people and communities with highest levels of thriving for all everywhere.	Achieve thriving people and communities with highest levels of thriving for all everywhere.	 Ensures accessible, affordable and high quality Personal Support for everyone in community. Supports whole person and whole community's thriving rather than disconnected or partially connected support or supporting only parts of a person (e.g. only health) and a community. Operates in partnership with the person and their family and community. Provides a person-centered Primary Personal Support as the primary partner with the person to access and coordinate all needed Personal Support to achieve highest levels of thriving. Provides a personal support system for persons and their Primary Personal Support. Provides directly or indirectly the full range of Personal Support. Provides directly and provides collaboratively via affiliations the full range of Personal Support to ensure accessibility for the person and the community. Utilizes all payers (public, private and person) and optimizes costs to ensure affordability of Primary Personal Support and Personal Support for the person and the community. Utilizes effective quality assurance collaboratively by Thrive! Systems and affiliated organizations to ensure high quality Primary Personal Support and Personal Support. Ensures that all people, other creatures and Earth survive and thrive to maximum extent feasible. 						
Vision	Mission	System						

¹ Thrive! System is the updated, upgraded and more comprehensive and complete version of system created for and implemented in inner city Milwaukee (WI) in late 1970s and which operated successfully for decades.

Table 8.1. Thrive! System – Helping Ensure Thriving for All.

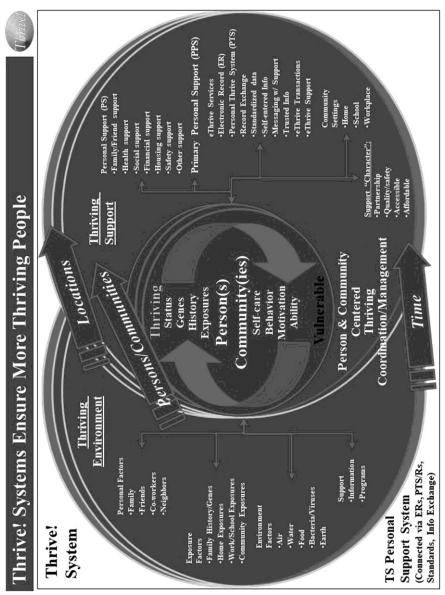


Figure 8.1. Thrive! Systems Ensure More Thriving People.

We want to thrive as much as possible over our lifetime.

We are born. If we live long enough, we are a child, an adult, and an older adult. Then we die. Over our lifetime and depending on how long we live, we may go through early development, may learn, may work, may expand our family, and may have post-work time. Then we die.

If we are fortunate, we live many years through all of these stages until we die a quick and painless death. If we are truly fortunate, we thrive through all of these stages. Very few of us will be that fortunate under the current incomplete and inadequate system.

During our lives after we are born, we may thrive and/or we may be vulnerable. Then we die.

We should want to thrive for as much of our lives as possible. We should do everything reasonable and possible to thrive. While we may be able and willing to do much by ourselves, we will be more successful with truly good partners (Primary Personal Support (PPS)) with all needed and wanted Personal Support (PS) in a truly good system (a Thrive! System (TS)). (Figure 8.2. Persons & Our Lifetime.)

What does it mean for us to thrive?

Very simply, we thrive when we do well throughout our lives. When our families and friends do well throughout their lives. When our communities do well now and for the long term. When our world does well now and for the long term.

More specifically, we, our families and friends, our communities and our world thrive when we are:

- Performing well,
- Well-off (financially),
- Well nourished.
- Well housed.
- Well protected (exposures, crime),
- Well educated,
- Physically and mentally well (people),
- Growing/developing well,
- Living within good habitat,

- Physically well (Earth, plants, animals, environment),
- Not vulnerable,
- Producing personal and public goods,
- Living within a stable, positive climate, and
- Sustained.

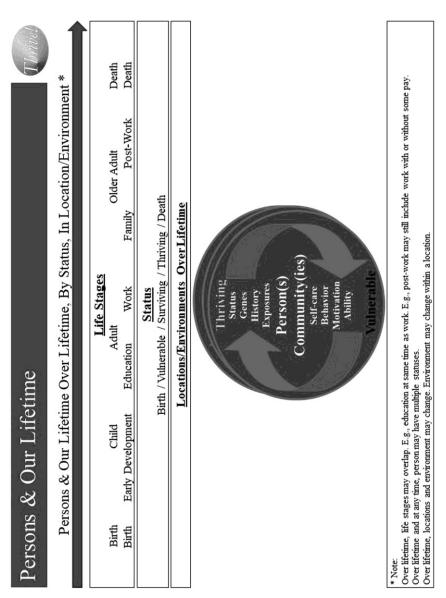


Figure 8.2. Persons & Our Lifetime.

We are more likely to thrive in a Thrive! System[©] (TS).

The U.S. Institute of Medicine (IOM) [now the National Academy of Medicine] provides a way of viewing a health system's performance through our eyes. What we want from a health system is that we are "staying healthy", "getting better", "living with illness or disability" and/or "coping with the end of life." Only considering health, this is a health system we want and need. This health system, a Thriving Health System, is described in HealthePeople - Achieving Health People, Communities & World Via Thrive!®.

Going beyond health and taking this one more major positive step via a Thrive! System (TS), we "start and stay thriving", "get better (from vulnerable to thriving) faster", "live as well as possible with illness or disability" and/or "cope as well as possible with end of life." Some of us may experience more than one of these at the same time. IOM's quality reports have six aims for a high performing health system. They stress it should be safe, effective, person/patient-centered, timely, efficient, and equitable. Going further, a Thrive! System should be safe, effective, person- and community-centered, efficient and equitable, and should help achieve thriving for both a person and a community.

Building on and going beyond the IOM work, a TS should perform well from the person's perspective and a community's perspective. As depicted in the attached figure, a TS would "check all the boxes." (Figure 8.3. Thrive! System's Six Aims & Person's and Community's Perspective on Thriving) As suggested earlier, a TS can, should and will do much better.

To get to the personal support we truly want and need, we need a TS that has us and our Primary Personal Support (PPS) at the center. Together as partners from birth to death, we access whatever other support is needed to help us start and stay thriving, help us get better (from vulnerable to thriving) faster, help us live as well as possible with illness or disability, and help us cope as well as possible with end of life.



Six Aims & Person/Community's Perspective on Thriving

communities and their Primary Personal Support, and the rest of Personal Support in continuing to Supportive of Institute of Medicine principles and aims, a Thrive! System supports persons, innovate and find better ways to achieve thriving

	Aims for Personal Support Performance/Quality. Achieve Thriving for Both Person and Community.		Equitable	+	+	+	+
io.		Achieve Thriving for Both Person and Community.	Efficient	+	+	+	+
			Timely	+	+	+	+
			Person & Community centered	+	+	+	+
			Effective	+	+	+	+
200			Safe	+	+	+	+
8	Person & Community's Perspective on Needs			Start & stay thriving	Get better (from vulnerable to thriving) faster	Live as well as possible with illness or disability	Cope as well as possible with end of life

Figure 8.3. Six Aims & Person's and Community's Perspective on Thriving.

Can we transform what we have into TS? Yes, but not easily. Most of the elements exist in our current communities. But they are poorly organized, poorly connected and poorly communicating. The first step is to put in place the Primary Personal Supports (PPS) and connect them to us and the

rest of Personal Support (PS). We need to improve and organize the existing PS elements so they better provide and coordinate personal support. We need a lifetime electronic personal support system that tracks and appropriately shares both our interactions with our PPS and all other PS and appropriately and carefully tracks our own personal needs, wants, behaviors and conditions. We need our PPS and ourselves to appropriately share our information carefully and accurately only with whom we want when we want and how we want.

We are more likely to thrive in a Thrive! System[©] (TS) that addresses the whole person and the whole community.

A Thrive! System (TS) is very different from what we have today. TS addresses the whole person, not just piecemeal parts of the person. TS addresses the whole community, not just piecemeal parts of the community.

What we have today is a piecemeal approach to persons. It is more problem by problem oriented than effectively dealing with the <u>full range</u> of problems experienced by persons at a point in time or over their lifetime. Health is generally addressed separately from housing. Housing from income. Work from school. Public safety from environmental protection. Etc. The same is generally true for a community.

What we have today is more oriented toward solving individual problems rather than being oriented toward solving <u>all</u> problems that a person experiences. The same is generally true for a community.

What we have today is more oriented toward solving problems than <u>helping the whole person thrive</u>. The same is generally true for a community

What we have today is a non-system in which different parts of personal support are poorly coordinated, are disconnected and communicate poorly.

What we have today is a non-system where persons are essentially on their own when it comes to addressing the whole set of factors that reduce vulnerability and increase thriving. Not only is the person not well served but the community is not well served.

Very differently and much more effectively, a TS has a PPS for each person who partners with the person to address all factors that reduce vulnerability and increase thriving.

Very differently and much more effectively, a TS is fully coordinated, is fully connected and communicates well among persons, their Primary Personal Support (PPS), and their total Personal Support (PS). A TS addresses all the factors in a person's life that reduce vulnerability and increase thriving. A TS addresses all the factors in a community that reduce vulnerability and increase thriving.

We are more likely to thrive with a Primary Personal Support (PPS) partner in a Thrive! System[©] (TS).

A Primary Personal Support (PPS) functions as a partner with us within our community. A partner who brings more knowledge about how to reduce vulnerability and increase thriving than we have and who supports our efforts to thrive. This partner would preferably be a person with specific training and experience to be a PPS. This partner must be well trained and may come from a range of professions, including a social worker or a nurse.

On our behalf, a PPS partners with the rest of Primary Support (PS) across as many life stages and as much of our life as is appropriate and feasible.

Our PPS partner knows us, knows our key thriving and vulnerability factors, knows our needs and wants, knows our behaviors, knows our living and work environment, and provides continuity over as much of our lifetime as possible. Our PPS partner helps us start and stay thriving, helps us get better (from vulnerable to thriving) faster, helps us live as well as possible with illness or disability, and helps us cope as well as possible with end of life. (Figure 8.4. Persons & Our Personal Support)

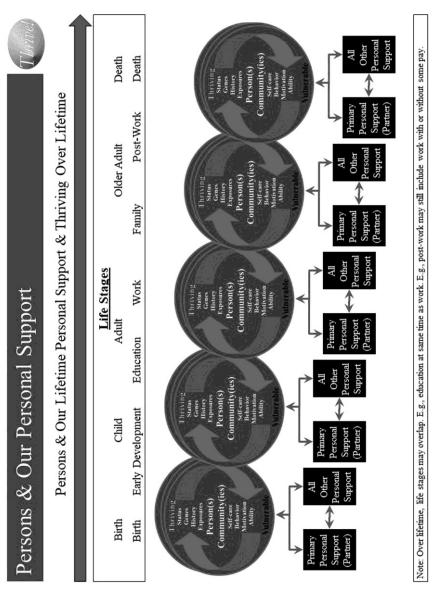


Figure 8.4. Persons & Our Personal Support.

We are more likely to thrive by having and using Thrive! System[©] (TS) personal support systems for persons and their Primary Personal Support (PPS). ⁴⁵

As is increasingly the case with respect to health, persons and their Primary Personal Support (PPS) need personal support systems to help them collect and store personal information, access electronic support resources (information and tools), and decide and adjust the best path and actions to reduce vulnerability and increase thriving.

These Thrive! System (TS) personal support systems collect and hold the personal information on persons that relate to vulnerability and thriving. They help persons and their PPS assess the current status and develop and adjust the strategy that will achieve the most thriving. They utilize artificial intelligence and other decision support mechanisms to support decision-making. They track progress toward reducing vulnerability and increasing thriving. They help connect to and use the full range of internet and other electronic information and personal support resources. They enable communication and information sharing between persons and their PPS and with any other needed Personal Support (PS). They enable information to be moved from one PPS to a subsequent PPS. They enable connecting information on and for members of a family.

When persons want or need information or to take an action to reduce vulnerability or increase thriving, the TS personal support systems enable them to get the information, make better decisions, and effectively take the best action or actions.

We are more likely to thrive by using all needed Personal Support (PS) partners in a Thrive! System[©] (TS).

To address the full range of conditions we may face in our lives, our Primary Personal Support (PPS) and we both need all needed Personal Support (PS) as partners. We need partners to help successfully address conditions such as an acute illness or injury, a chronic illness and/or a disability. Each of these conditions often require additional skills and knowledge. Maybe a specialist or subspecialist. Maybe rehabilitation

⁴⁵ The TS personal support system is also known as a "Thrive! System", a subsystem of the overall TS.

people. Maybe a therapist of one kind or another. Maybe home care or community care people. Maybe a palliative or hospice care team.

PS may include family and friends. It may include public social services and financial assistance. May include spiritual healers, public health, and personal assistants. May include schools and employers. May include public safety people. May include food and nutrition people.

PS may be any one of the full range of personal support that can and should be provided when needed. Many different types of people and organizations will have the skills and knowledge to be partners and help address conditions. Depending on our need, any of these people may have an important role as partners in helping us start and stay thriving, helping us get better (from vulnerable to thriving) faster, helping us live as well as possible with illness or disability, and helping us cope as well as possible with end of life.

Our having full "Personal Support (PS)" is more and better than what supports us today.

To keep ourselves thriving, traditional personal support is not enough. While traditional support has a very important role to play, we need more and better support. Full Personal Support (PS) is more complete and is the full range of people, goods and services that can help us thrive as much as possible. This includes the partners described above. But it also includes electronic support (e.g. internet information, apps and devices, messaging, our personal record) and devices, sensors, computers, smartphones, tablets and many more support tools yet to come. A Thrive! System (TS) has the types of personal support we have today plus other important personal support and plus future personal support yet to be available or even developed.

At the center of a TS are persons and their Primary Personal Support (PPS). Together, they access whatever PS is wanted or needed. Traditional PS services may include health care and social services. When needed for a severe or terminal illness, PS may also include hospice and palliative care. When a person has a disability, PS may include personal assistance or home care. When a person has multiple issues, the Primary Personal Support (PPS) is especially important.

In the following figure, many more of the potential PS are detailed. But even this is not a complete PS list. (Figure 8.5. Thrive! Systems – Person and Primary and Other Personal Support.)

- Support For Thriving
- Support Against Vulnerability
- Community Support
- Family/Friends Support
- Financial/Income Support
- Health Support
- Food/Nutrition Support
- Disability Support
- End of Life Support
- Education/Training Support
- Supportive Environment/Habitat
- Housing Support
- Internet Info & Services
- Protection from Crime
- Protection from Exposures
- Growth & Development Support

There are many other types of personal support that are part of a TS. There is information that is provided through understanding a person's history, family history, environmental history, education history, work history and genetic makeup.

There is also indirect support, support that may never touch the person directly but that helps reduce vulnerability and increase thriving for the person. Examples of indirect support include advocacy, government executive and legislative branches, environmental protection, workplace protection, health-related research, food production, regulation, and standards setting.

In a TS, personal support is whatever support a person wants and needs that will improve or maintain thriving or will help a person who is vulnerable with a disability and/or with a terminal illness or injury. The PPS partners with a person to make best use of any or all available personal support.

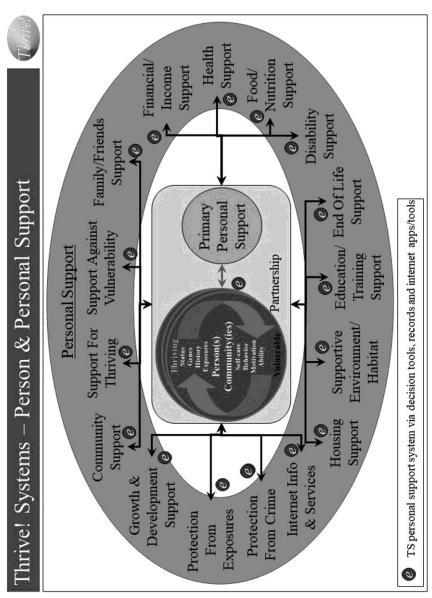


Figure 8.5. Thrive! Systems – Person and Primary and Other Personal Support.

Together in a TS, all of this personal support best supports persons and their PPS as they partner to help start and stay thriving, get better (from

vulnerable to thriving) faster, live as well as possible with illness or disability, and cope as well as possible with end of life.

How is a Thrive! System[©] (TS) best organized to help us?

A Thrive! System (TS) for a community may provide personal support via a fully integrated TS (single organization with Primary Personal Support (PPS) at the center) and/or partially-integrated TS (well-connected multiple organizations with one or more Primary Personal Support at one or more centers). They both can support persons, their PPS and all other Personal Support (PS). (Figure 8.6. Thrive! Systems – Person & Community Centered Organizations.)

Public and private organizations provide personal support that is key to maintaining and improving thriving. Together, they should include PPS and other Personal Support, including health care, skilled nursing home, long term nursing home, home care, personal assistance, rehabilitation, illness/injury specific support, public health, nutrition, emotional support, hospice, palliative, and holistic therapies. They should include social service, food/nutrition, housing, income support, financial services, payment for health care, personal security, justice, education/training, environmental protection, regulation, roads, parks, waste disposal, utilities, libraries, and emergency assistance. Some employers provide personal support in- and/or outside of the workplace. Some schools provide personal support. The Federal government provides national security.

Connecting all of this PS with persons and their PPS are TS personal support systems that can and should hold and process information to be shared carefully and only when needed, appropriate and authorized. They must be able to exchange information in a standardized way that supports effective decision-making for the person, for a person's PPS and for a person and community's PS.

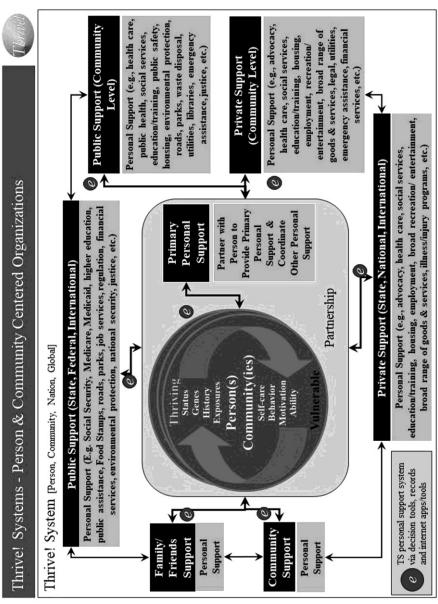


Figure 8.6. Thrive! Systems - Person & Community Centered Organizations.

How does a Thrive! System[©] (TS) support a person and a community?

A Thrive! System (TS) supports a person or persons from beginning to end. Prior to birth, we, via our family, are partnered with a Primary Personal Support (PPS). Starting with our birth and through childhood, we have a PPS partner. The PPS partners with us as individuals or with us and our family and helps us access all other Personal Support (PS). As children and as we grow, we take an increasing part in our own pursuit of thriving. The more the better.

When we become an adult, we may change our PPS partner. Our respective roles are similar. Our PPS may be one with more skills and knowledge to support our adult lives. As an adult and to the extent we can, we take on a stronger role in our pursuit of thriving. The more the better. If we have a family, we and our family may partner with a PPS as a family unit.

In our later years when any children have moved on to their own lives and we may experience more illness or disabling conditions, we may change our PPS to one who has more skills and knowledge with illness and/or disabling conditions. We and our PPS will need to access the PS that can best help us manage illnesses or disabling conditions. To the extent we are able, we should take a strong role in our pursuit of thriving. The more the better.

If we have a terminal illness or are just nearing the end of our lives as part of normal aging, our PPS may be one who can best help us best cope with end of life. We should live this part of our lives as independently and with as much dignity and quality of life as possible. The more the better.

At any point in our lives, we may experience a major illness or disabling condition that requires us to partner with a PPS with that skill and knowledge.

In a TS, all wanted and needed PS must be physically accessible. This is particularly challenging in rural areas but more doable today with internet and other communication resources. Special provisions must be made for people with physical or cognitive limitations.

Even if all this PS is available, interconnected and accessible, financial access must be ensured. PS must be affordable for all payers, including the

person. Today, this is through private support, public support, charity and self-pay. There are possibly better ways a TS can ensure financial access. In a TS, no person fails to receive wanted and needed PS due to financial limitations or inability.

What will our lives be like in a Thrive! System[©] (TS)?

Starting with our birth and through childhood, we and our families and our Primary Personal Support (PPS) focus on how to increase and sustain thriving in the way we live our daily lives. Eat and drink healthier. Exercise better. Avoid or minimize environmental risks. Get age-appropriate health and well-being exams. Treat illnesses and injuries early and well. Obtain education and training. Track our personal vulnerability and thriving. Use effective Personal Support (PS) partners. Take responsibility for our and our family's thriving and for our community's thriving. Together, these actions help us reduce vulnerability and increase thriving.

When we become an adult, we take more responsibility for our own vulnerability and thriving. But we still do so in partnership with our PPS. We continue to eat and drink healthier. Exercise better. Avoid or minimize environmental risks. Get age-appropriate health and well-being exams. Treat illnesses and injuries early and well. Continue to learn and develop. Ensure our food and housing. Ensure our financial viability now and through the end of our lives. Ensure our personal safety. Track our personal vulnerability and thriving. Learn more about our specific risks from family history, genetic make-up, environmental risks, and how we live our lives. Together, these actions help us reduce vulnerability and increase thriving, help us deal with vulnerabilities earlier and better, and help us reduce vulnerability and increase thriving.

In our later years when any children have moved on to their own lives and we may experience more illness or disabling conditions, we continue with our PPS and with what we have been doing throughout our adulthood. But now we may be experiencing even more vulnerability, more illnesses, more disabling conditions, more of these at the same time and more severe versions of these. Together, we and our PPS help us reduce vulnerability, prevent illness and injury, help us deal with vulnerabilities earlier and better, help us reduce the severity of these, help us better deal with simultaneous vulnerabilities, help us better cope with a chronic or

disabling condition, help us better deal with simultaneous and different PS, and help us reduce vulnerability and increase thriving.

If we have a terminal illness or are just nearing the end of our lives as part of normal aging, our PPS may be one who can best help us best cope with end of life. We still try to thrive as best we can given that we are nearing the end. Managing pain better. Prioritizing what PS are done or not done. Addressing emotional issues better for ourselves and our family and friends. Making sure we have our final arrangements in order. Handling the end of our lives as we want and with dignity.

Across and throughout our lives, we effectively use effective PS partners. We take responsibility for our and our family's health and well-being and for our community's health and well-being.

We want our "status" to improve from "worst thriving (highly vulnerable)" to "best thriving (highly thriving)" status. (Figure 8.7. Thriving Status – Move From Vulnerable To Thriving.)

It is worst when we are highly vulnerable and experience low personal and support ability, low personal and support motivation, unsupportive "environment", poor prevention outcomes, poor treatment and intervention outcomes, high risk for adverse events, high morbidity, low quality of life, high mortality, low life expectancy, and low satisfaction with PPS and PS.

It is best when we are highly thriving and experience high personal and support ability, high personal and support motivation, supportive "environment", good prevention outcomes, good treatment and intervention outcomes, low risk for adverse events, low morbidity, high quality of life, low mortality, high life expectancy, and high satisfaction with PPS and PS.

We need to move each element of our lives from being worst (highly vulnerable) to being best (highly thriving). Move to best outcomes and status. Move to thriving. We do that best in a Thrive! System (TS).

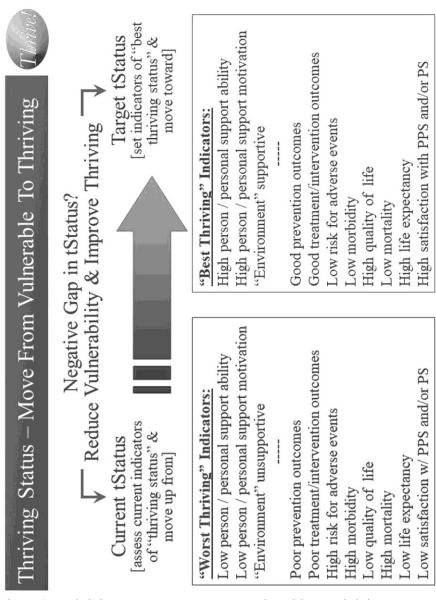


Figure 8.7. Thriving Status – Move From Vulnerable To Thriving.

How will we know when we are successful? When we are thriving? As noted earlier, thriving is when we are: performing well, well-off (financially), well nourished, well housed, well protected (exposures, crime), well educated, physically and mentally well (people), growing/developing well, living within good habitat, physically well (Earth, plants, animals, environment), not vulnerable, producing personal and public goods, living within a stable, positive climate, and sustained.

Our having Thrive! Systems[©] (TS) can and should achieve thriving people and communities for all everywhere.

Thrive!® and Thrive! Systems (TS) have a vision of thriving people and communities for all everywhere. They have the strategy to achieve that vision. (Figure 8.8. Thrive! Systems – Help Achieve Thriving).

The strategy is for us to thrive as best we can by doing the following:

- Stop actions that increase vulnerability.
- Support actions that increase thriving.
- Support actions that reduce vulnerability.
- Do interventions that best achieve highest thriving.
- Do interventions that best prevent more vulnerability.
- Do interventions that move up from vulnerability.

This is the Thrive!® vision for Thrive! Systems and for us and the communities these systems support.⁴⁶ As people, communities, nations and world, we should proceed toward the vision of achieving thriving people and communities for all everywhere.

⁴⁶ Thrive!® - Vision, mission, strategy and supportive tools help create and sustain large, positive and timely change and build a thriving future for all forever. They help build a thriving and surviving future:

[•] Vision: All thrive forever. All includes persons, communities, and world.

[•] Mission: Large, positive, timely change achieving surviving and thriving future for all forever.

Strategy: A joint Thrive! Endeavor and call to action building a thriving future for all forever.

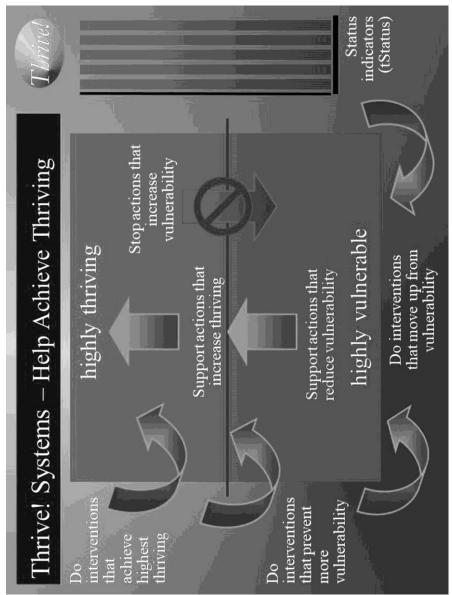


Figure 8.8. Thrive! Systems – Help Achieve Thriving.

We do this via a strategy of TS for all people and communities everywhere. TS are self-perpetuating, very affordable, easily accessible, "e" enabled, person-centered, prevention-oriented, and high quality systems. They produce high outcomes and status (thriving).

Such TS, partly physical and partly virtual and put into place by collaborative private and public partnerships, will greatly improve accessibility, quality and affordability for all people everywhere. They will greatly reduce vulnerability and increase thriving for all people everywhere and for all other creatures and for Earth.

Every community everywhere should have an effective and comprehensive TS. By every community having an effective and comprehensive TS, we can help people and communities thrive everywhere in the world. Every community's TS should effectively connect with every other community's TS. Together, they can best support people as they move amongst the world's communities. Together, they can share valuable resources to most efficiently and effectively support people and their communities. Together, they can best support people, their communities and the world, including the Earth upon which we depend for our continuing existence and thriving.

We can and should build and sustain TS for all people everywhere. We can and should achieve substantially more thriving people, communities, nations and world. We can and should move toward a truly thriving world. All people everywhere deserve and should expect nothing less.



Chapter 9: How the *Thrive!* Endeavor, you and all of us together, builds a thriving future.

How the *Thrive!* Endeavor, you and all of us together, builds, achieves and sustains <u>a thriving future for all forever</u>.

Thrive! Survive! Vulnerable! These are the keys to a call for creating and sustaining large, positive and timely change and building a surviving and thriving future. We are all vulnerable to some extent but that can change for the better. *Thrive!* is that call to action and a rallying cry for a better and thriving future. It is a vision and a mission for those wanting to build a better future. To achieve that vision and succeed with the mission, the *Thrive!*Endeavor, all of us together, strives to energize and empower people to build a thriving future for our families and friends, communities, countries and world. It strives to build, achieve and sustain a surviving and thriving future for all forever, to the maximum extent possible.⁴⁷ This future is *Thrive!* and is a bold vision and mission.

We have laid out why (Chapters 2 and 3) and how (Chapters 4 through 8) to build a surviving and thriving future for you and your family and friends, for you and your country, and for you and our world. But to truly have a thriving future, we need to have it for you and everybody's family and friends and every community and every country and every part of and our entire world. When all this comes together, you and all of us

⁴⁷ We must keep in mind that "our world" and "all" is expanding as we explore and move beyond earth to other parts of our universe. For that reason, "a thriving future for all forever" reaches as far as we reach or hope to reach.

will have built, achieved and sustained a surviving and thriving future.

How best to do this? We bring all this together with the *Thrive!* **Endeavor** where you and all of us together, build, achieve and sustain a thriving future for all forever. Creating and sustaining this vast human endeavor is the driving purpose and mission of this **Guide**.

Why the *Thrive!* Endeavor?

As laid out in Chapters 2 and 3, you and all of us want and need a surviving and thriving future because of our endangered future and our human need to survive and desire to thrive. And <u>only people</u> can and must fix all that is broken. And <u>only people</u> can and must build, achieve and sustain a survivable and thriving future. And <u>only all of us joined together</u> can succeed due to the scope (all), level (surviving and thriving), duration (forever) of the challenge. For these reasons, building, achieving and sustaining a surviving and thriving future requires a vast, sustained *Thrive!* Endeavor of all of us together.

What is the *Thrive!* Endeavor?

The *Thrive!* Endeavor is all of us together. It is vision, mission, strategy and call to action. Its vision is a surviving and thriving future for all forever. Its mission is to create and sustain large positive and timely change that builds, achieves and sustains a surviving and thriving future for all forever, to the maximum extent possible. Its strategy is to energize and empower all of us together in the vast, sustained human endeavor building and sustaining a thriving future. Its call for action is to motivate all of us (individual people, groups of people, private sector organizations, governments) to seek a thriving future, to create and sustain the necessary large positive change, and to work together to build, achieve and sustain a surviving and thriving future.

In support of this vision and mission, the Endeavor adopts and embraces "A People's Constitution" - "We the people, in order to form a more perfect union, commit to a thriving future for all forever." ⁴⁸

Who is and will be the *Thrive!* Endeavor?

The *Thrive!* Endeavor is <u>all of us together</u> building, achieving and sustaining a surviving and thriving future. "All of us together" include individual people, groups of people, private sector organizations and governments. "All of us together" include <u>current and future generations</u>. "All of us together" include <u>you</u>, and <u>everybody's</u> family and friends, and <u>every</u> community, and <u>every part of and our entire</u> world.

Who does what and how in the Thrive! Endeavor?

What the *Thrive!* Endeavor does and how it does it is different than past and current approaches which have major limitations and defects. The Endeavor is unique and better because it:

- Strives to achieve a thriving and sustainable future for all forever, to the maximum extent possible. But it also helps ensure survival, a necessary but not sufficient step to achieving a thriving future
- Enables the building of a surviving and thriving future for you, your family and friends, your community, your country and our world.
- Joins people of all backgrounds/generations together to achieve a thriving future.
- Is able to address every person, community and issue.
- Uses whole "community" (local, regional, state, country, world/global) strategy for creating and sustaining change and building thriving futures. [No longer should we rely on piecemeal strategies.]

⁴⁸ The <u>People's Constitution</u> should be just this brief, understandable and powerful. It should not replace any country's constitution. The intent is for it to be embraced by and acted upon affirmatively by all people forever.

- Uses whole "person" strategy for creating and sustaining change and building thriving futures. [No longer is the focus only on parts (ill health, hunger, poor education or insufficient income).]
- Uses whole "system" (community, health, education, economy, housing, etc.) strategy for creating and sustaining change and building thriving futures. [No longer should we rely on survival and piecemeal strategies for just parts of a system.]
- Takes an integrated approach to cross-cutting issues.
- Uses an integrated approach to people/environment strategy, change and thriving futures. [No longer is the focus only on people or the environment.]
- Uses a "person-centered" strategic approach that recognizes people's behaviors are the problem and the solution. [No longer should we fail to address "people's behavior".]
- Uses eMedia and social networking to expand communication and joint action and to activate and coordinate a large endeavor in "real time".
- Uses the *Thrive!* Next Generation Toolkit [in the full People's Guide] of strategy, models and tools to create and sustain change and build thriving futures. [No longer should we rely on past approaches that failed or had limited success.]
- Uses strategic/operational planning and combines it with strategic/operational execution.
- Creates a collaborative strategy with the necessary positive actions to build, achieve and sustain a surviving and thriving future.

To improve our chances of success, the *Thrive!* Endeavor recognizes and will positively use tipping points, a critical element in positive change efforts historically.⁴⁹ Throughout human history, we see moments when "tipping points" exist. Tipping points can enable negative or positive change. We see moments when a positive action is taken at a tipping point and major positive change occurs. We are now at such a tipping point. We are now at an historical moment when government and the private sector are broken in many ways, when our resources are becoming increasingly limited, when our environment is increasingly and negatively impacted, when our future is endangered, and when a failure to act positively dooms us to a failed, potentially non-survivable future. But, it is also a historical moment when we are the most able to change all that for the better. At this tipping point when our future is most endangered and we are most able, carefully developed and positive actions are more necessary and more likely to be effective and successful.

As laid out above in this Chapter and in Chapters 4 through 8, each and all of us should develop and take as many positive actions as we can. The more positive actions taken, the better for all of us. Each

⁴⁹ Using tipping points can be very helpful in building a thriving future. However, positive change efforts can also occur without an existing tipping point or without any tipping point. It is just more difficult. Where feasible, we should use current, future and creatable tipping points:

[•] Use current tipping points.

[•] Partner with families and friends, communities and countries that are broken and/or with clearly endangered futures.

[•] Partner with families and friends, communities and countries that are positioned to move up from surviving to thriving.

[•] Build off issue areas and cross-cutting issue areas that are broken and/or with endangered futures.

[•] Use breakthroughs in knowledge and technology.

[•] Partner with new, more capable and more motivated leaders emerge.

[•] Use eMedia and social networking.

[•] Use grassroots and self-organizing movements.

[•] Watch for and use new tipping points as they emerge.

[•] When necessary, appropriate and doable, create new tipping points that are opportunities to build a thriving future.

and all of us should help build, achieve and sustain a surviving and thriving future for <u>our family and friends</u>. Each and all of us should help build, achieve and sustain a surviving and thriving future for <u>our community</u>. Each and all of us should help build, achieve and sustain a surviving and thriving future for <u>our country</u>. Each and all of us should help build, achieve and sustain a surviving and thriving future for <u>our world</u>, including the Earth on which we depend. Via these actions and the *Thrive!* Endeavor, <u>each and all of us together</u> should build, achieve and sustain a surviving and thriving future.

What positive actions are needed to bring about the needed changes that improve our current status enough to achieve the desired surviving and thriving status? [Figure 9.1] Each and all of us identify actions that support good changes that will help reduce vulnerability and/or improve and/or sustain surviving and thriving. If good changes are likely to occur, together we support them. If good changes are not likely to occur, together we support them and develop other good changes to compensate.

Each and all of us identify actions that stop <u>bad</u> changes that increase vulnerability and/or prevent or limit surviving and thriving. If bad changes are not likely to occur, together we ensure they do not. If bad changes are likely to occur, together we change them, stop them or avoid/reduce their impact.

Via the Endeavor, all of us together develop our strategy and successfully take the actions to ensure a surviving and thriving future.

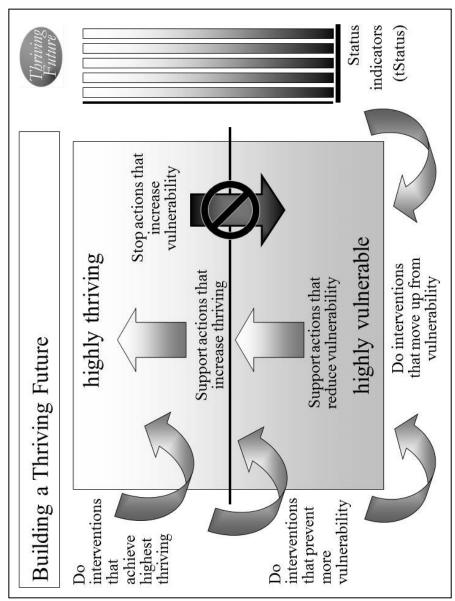


Figure 9.1. Building and Sustaining a Thriving Future.

With what result?

When successful, all of us, current and future, should be performing well. Be well-off (financially). Be well nourished (food and drink). Be well housed. Be well protected (exposures, crime). Be well educated. Be physically and mentally well (people). Personally grow/develop well. Be physically well (Earth, plants, animals, environment). Live within good habitat. Not be vulnerable. Produce personal and public goods. Live within a stable, positive climate. Be sustained.

But it is more than just people surviving and thriving. The Earth upon which we depend should be surviving and thriving.

When successful, we and all future generations achieve the surviving and thriving future for all forever, to the maximum extent possible. At this time in human history when we desire to thrive, when we need to survive, when our future is most endangered, and when we are most capable, the *Thrive!* Endeavor, all of us together, can and must build, achieve and sustain a thriving future for all forever.

Example and Worksheets

Example and Worksheets for You and Your Family and Friends

Thrive! Strategy and Action Plan (Example of surviving and somewhat thriving).

			Actions by your people
	How well (surviving/		and others
	thriving) should your	External/internal	Who will do what
Thriving	people as a whole be	changes needed to	to/with whom, where,
and	in near/long term	achieve surviving	when, and with what
Surviving	future?	and thriving future	result?
Performing	Jane has better job	External: Jane needs	External by others:
(live/work/	with better income,	employer (current or	Community has begun
play) well?	more certainty,	a new one) to give	seeking new employers
	pension, health	her job with better	with the intent of having
	benefits and no	income, more	1000 new jobs within 12
	occupational exposure.	certainty, pension,	months.
	John likes being	health benefits and	Internal by your
	electrician and	no occupational	people: Jane will talk to
	continues but with	exposure. John	current employer about
	more construction	needs home and	higher pay and change
	work.	business owners to	in job to avoid
		do more construction	exposure. John will
		and repair.	approach home and
			business owners to get
			more jobs.
		Internal:	Internal by your
			people: Jane will more
			actively seek new job
			starting next Monday
			and, if feasible, change
			jobs to one with better
			income, more certainty,
			pension, health benefits
			and no occupational
			exposure within 3
			months. John likes
			being electrician and
			continues but will
			market himself more
			and travel more within
			next two weeks.
Well-off?	Jane and John's	External: Need	External by others:
	employers provide	employers to provide	See above
	better income security.	better income	Internal by your
		security.	people: See above
		Internal:	Internal by your
			people: See above
Well	Family has enough	External: Need no-	External by others:
nourished?	food but needs	cost nutritionist/	Local grocery agrees to
	healthier diet,	dietician to help	add more healthy food,
	including reduced salt	buying/preparing	on trial basis, within 30
	and saturated fat.	healthier diet,	days.
	-		

		including reduced salt and saturated fat. situation. Need accessible and affordable healthy food source. Internal:	Internal by your people: Internal by your people: Family will shop for and help prepare healthier diet, including reduced salt
			and saturated fat, starting next Saturday. Family will avoid eating out in less healthy restaurants from today forward.
Well housed	Family improves home energy efficiency.	External: Need financial incentives to improve home energy efficiency, especially for heating during cold, harsh winters.	External by others: State may provide new energy efficiency incentives within 12 months but needs substantial public pressure within next 2 months. Internal by your
		Internal:	people: Internal by your people: Family will work to improve home energy efficiency doing as much as they can themselves and starting immediately.
Well protected?	Low crime is in work and home area.	External: Need police to continue to keep crime low in work and home area.	External by others: Low crime in work and home area may be enough. Community commits to sufficient funding to sustain effective police protection from this time forward. Internal by your people:
		Internal:	Internal by your people: Family will avoid situations where crime is more likely starting next weekend.

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Well educated?	Jane and John have	External: Need	External by others:
educated?	improved job skills for	physically and	Nearby community
	new and future jobs.	financially accessible	college will add re-
		training program to	training programs
		improve job skills for	starting this fall session.
		new and future jobs.	Internal by your
		T.41	people:
		Internal:	Internal by your
			people : Jane and John
			will go through re-
			training to improve job
			skills for new and
			future jobs within next
D1 : 11 /	Г 1.	E A I M . I	6 months.
Physically/	Family improves	External: Need	External by others:
mentally well?	mental health; Jane	physically and	Local health provider
weii?	and John's job	financially accessible mental health and	will add more mental health services within
	improvement helps.		
	Family has improved	physical health	12 months. More public
	physical and mental	services that can	health insurance
	health by eating better,	successfully treat	programs are available
	lowering stress,	fairly complex	that include physical and mental health
	changing jobs, getting	problems.	services within 6
	health benefits, and		
	seeking better health		months.
	care for more complex health problems.		Internal by your people:
	neutin prootems.	Internal:	Internal by your
		Internut.	people: Family will
			assist and support each
			other to improve
			mental health starting
			immediately. Job
			change and
			improvement will help
			(see above). Family
			will work together to
			improve physical and
			mental health by eating
			better, lowering stress,
			changing or improving
			jobs, getting health
			benefits, and seeking
			better health care from
			better providers for
			more complex health
			problems starting
			immediately.
Growing/	Family has improved personal growth and	External: Need	External by others:

well?	development at least in job/career.	financially accessible re-training programs. Internal:	Internal by your people: Internal by your people: Family will improve personal growth and development, at least in job/career and retraining (see above)
Living in good habitat?	Habitat is beautiful and good.	External: No change needed, except to sustain habitat.	Internal by your people: Family will do volunteer work on protecting environment.
		Internal:	Internal by your people: Family will enjoy the beautiful and good habitat starting next weekend.
Not vulnerable?	Family minimizes vulnerability to job loss, health problems, low retirement resources. Children's school situation is good.	External: Need school and counselors to work successfully with Jane, John, Jim and Joan on improving children's school	External by others: Internal by your people:
		Internal:	Internal by your people: Jane and John will improve income security (see above). Family will work with school and counselors and with children to improve children's school situation starting with new school year.
Producing personal/ public goods?	Family produces thriving family life and high quality work products.	External: See above	External by others: School agrees to provide more support to children to produce better learning starting with new school year. Internal by your people:

		Intownal	Intownal hy
		Internal:	Internal by your
			people: Family will
			join together to
			produce thriving family
			life (see above). Jane
			and John will produce
			high quality work
			products/services (see
			above).
Stable,	Family is more energy	External: Need local	External by others:
positive	efficient, especially for	heating fuel supplier	Local heating fuel
climate?	heating, to help with	to provide lower	supplier provides lower
	harsh, cold winters.	price heating fuel.	price heating fuel to
	Family takes positive	1 07	avoid more competition
	advantage of climate.		effective immediately.
	Family may move to		Internal by your
	more positive climate.		people:
	more positive elimine.	Internal:	Internal by your
		internar.	people: Family will be
			more energy efficient,
			especially for heating,
			which will help with
			harsh, cold winters
			starting this winter.
			Family will take better
			advantage of climate
			starting immediately.
			If they don't, they will
			explore moving to
			more positive climate
			within 2 years.
Sustainable?	Family ensures	External: Need	External by others:
	sustainability by	community, state and	Community, state and
	working though	Federal social safety	Federal social safety
	marital issues, working	programs to receive	programs receive
	through children's	stronger support and	stronger support and
	school issues,	provide more	can provide more
	minimizing family	assurance to family	assurance to family
	stressors, improve	within 6 months.	within 6 months.
	retirement and savings,	Need school and	Internal by your
	and improve health.	counselors to work	people:
	ana improve neutin.	successfully with	people.
		Jane, John, Jim and	
		Joan on improving	
		children's school	
[situation.	

	Internal:	Internal by your people: Family will ensure sustainability by getting better job situation, working though marital issues, working through children's school issues, minimizing family stressors, improve retirement and
		improve retirement and savings, and improve health within 12 months.

Table 4.3b. How well should your future people as a whole be in near/long term future? What external/internal changes are needed to achieve your people's thriving future? To make this happen, what external/internal actions are needed?

Current	For each person, have the person independently do a one-paragraph description in her/his own words. If the person can't, do one for the person. Cover things like work/living/playing, financial situation, eating/drinking, housing, protection,
and Future Persons (name)	education, physical/mental health, growth/development, habitat, producing what, and climate. Enter the descriptions into this worksheet/table. Do a summary of your people as a whole.
Your current and future	
people as a whole. [Summary]	

Table 4.1. Who are your current and future people?

Current/Future Person: (Do for each person)

Thriving and Surviving	How well (surviving/ thriving) is the person?	What positively/ negatively impacts her/his thriving/ surviving?	[Optional] If no change, what is her/his near/ long term future behavior as to thriving/ surviving?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?			

Table 4.2a. How well (surviving/thriving) is the person? What positively/negatively impacts the person? What is her/his near/long term future behavior?

Thriving and Surviving	How well (surviving/ thriving) are your people as a whole?	What positively/ negatively impacts their thriving/ surviving?	[Optional] What is their near/long term future behavior as to thriving/ surviving?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?			

Table 4.2b. How well (surviving/thriving) are your people as a whole? What positively/negatively impacts them? If no change, what is their near/long term future behavior?

Thriving and Surviving	How well (surviving/ thriving) should your people as a whole be in near/long term future?	External/ internal changes needed to achieve thriving/ surviving future	External actions by others - Who externally will do what to/with whom, where, when, and with what result? How to make that happen?	Internal actions by your people - Who of your people will do what to/with whom, where, when, and with what result
Performing (live/work/ play) well? Well-off?				
Well nourished? Well housed?				
Well protected?				
Well educated?				
Physically/ mentally well?				
Growing/ developing well?				
Living in good habitat?				
Not vulnerable?				
Producing personal/public goods?				
Stable, positive climate?				
Sustainable?				

Table 4.3a. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should your people as a whole be in near/long term future? What external/internal changes are needed to achieve your people's thriving future? To make this happen, what external/internal actions are needed?

Thriving and Surviving	How well (surviving/ thriving) should your people as a whole be in near/long term future?	External/internal changes needed to achieve surviving and thriving future	Actions by your people and others Who will do what to/with whom, where, when, and with what result?
Performing		External:	External by others:
(live/work/ play) well?			Internal by your people:
		Internal:	Internal by your people:
Well-off?		External:	External by others:
			Internal by your people:
		Internal:	Internal by your people:
Well nourished?		External:	External by others:
			Internal by your people:
		Internal:	Internal by your people:
Well housed		External:	External by others:
			Internal by your people:
		Internal:	Internal by your people:
Well protected?		External:	External by others:
			Internal by your people:
		Internal:	Internal by your people:
Well educated?		External:	External by others:
			Internal by your people:
		Internal:	Internal by your people:

Physically/	External:	External by others:
mentally well?		Internal by your people:
	Internal:	Internal by your people:
Growing/ developing	External:	External by others:
well?		Internal by your people:
	Internal:	Internal by your people:
Living in good	External:	External by others:
habitat?		Internal by your people:
	Internal:	Internal by your people:
Not vulnerable?	External:	External by others:
		Internal by your people:
	Internal:	Internal by your people:
Producing personal/	External:	External by others:
public goods?		Internal by your people:
	Internal:	Internal by your people:
Stable, positive	External:	External by others:
climate?		Internal by your people:
	Internal:	Internal by your people:
Sustainable?	External:	External by others:
		Internal by your people:
	Internal:	Internal by your people:

Table 4.3b. *Thrive!* Strategy and Action Plan. How well should your future people as a whole be in near/long term future? What external/internal changes are needed to achieve your people's thriving future? To make this happen, what external/internal actions are needed?

Example and Worksheets for You and Your Community

Thrive! Strategy and Action Plan (Example of surviving and somewha	thriving)
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			Actions by your
	How well (surviving/		community and others
	thriving) should your	External/internal	- Who will do what
Thriving	community be in	changes needed to	to/with whom, where,
and	near/long term	achieve surviving	when, and with what
Surviving	future?	and thriving future	result?
Performing	Community should	External: Externally,	External by others:
(live/work/	perform well with close	outside employers	
(Outside employers
play) well?	to country's average	should locate new	locate new jobs in
	mix lifestyles for city of	jobs in community.	community within 12
	its size.		months.
	Unemployment should		Internal by your
	be 2 percentage points		community:
	lower than country;	Internal: Internally,	Internal by your
	mix of work should be	community should	community:
	similar to that of	perform better than it	
	country as a whole and	has. Internally,	Community provides
	continue with a slightly		property tax incentives
	larger percentage of	community needs to	and community support
	blue collar workers	gain more employers	within 12 months to
	and light industry.	to get to 2 percentage	gain more employers
		points lower than	to get to 2 percentage
		country; community	points lower than
		needs to gain more	country and to gain
		blue collar workers	more blue collar
		and light industry;	workers and light
		internally, community	industry; community
		employers should	employers expand and
		expand and add jobs.	add 10% more jobs
			within 1 year.
			Community recruits
			outside 5 new
			employers to locate
			new jobs in community
			within 2 years.
Well-off?	Financial condition of	External: Externally,	External by others:
	community should be	outside employers	Outside employers
	generally stable and	should locate new	locate new jobs in
	sufficient to support	jobs in community	community within 12
	public services;	joos in community	months.
	community should have		Internal by your
	slightly higher		
	percentage of blue		community: Community provides
	collar workers but who		
			incentives to outside
	are no longer facing		employers to locate new
	potential outsourcing		jobs in community (see
	of jobs and declining		above).

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	union effectiveness.	Internal: Internally, financial condition of community should be even better managed to be generally stable and sufficient to support public services; community should gain slightly higher percentage of blue collar workers; employers should avoid outsourcing of jobs and reducing union effectiveness	Internal by your community: Community better manages financial condition to be generally stable and sufficient to support public services starting next fiscal year; community retains and recruits employers to gain slightly higher percentage of blue collar workers (see above); employers avoid outsourcing of jobs and reducing union effectiveness over next 2 years.
Well	Food and drink should	External: Externally,	External by others:
nourished?	be available and affordable with prices 5% below average for country; community should have sufficient sources of healthy food; low income people should have adequate resources for healthy food and for food generally; community should have sufficient resources to feed very poor.	retail and wholesale food sources should hold down prices and add more healthy foods; country and state should provide resources to ensure food affordability for low and lower middle income persons.	Retail and wholesale food sources hold down prices to 1% increase for next 12 months and add more healthy foods on trial basis starting within 6 months; country and state provide resources this fiscal year to ensure food affordability for low and lower middle income persons.
			Internal by your community: Starting immediately, community with other communities presses retail and wholesale food sources to hold down prices and add more healthy foods; starting immediately, community with other communities presses country and state to provide resources to ensure food affordability for low and lower middle income persons.

		Internal: Internally,	Internal by your
		community, grocers	community: Within 12
		and restaurants	months, community,
		should make food	grocers and
		and drink available	restaurants make food
		and affordable with	and drink available
		prices 5% below	and affordable with
		average for country;	prices 5% below
		community, grocers	average for country;
		and restaurants	
			community, grocers
		should have sufficient	and restaurants
		sources of healthy	provide sufficient
		food; community	sources of healthy food
		should ensure low	within 12 months;
		income people have	community provides
		adequate resources	support to low income
		for healthy food and	people to ensure
		for food generally;	adequate resources for
		community should	healthy food and for
		add resources to	food generally within
		have sufficient	12 months; community
		resources to feed	adds resources to have
		very poor.	sufficient resources to
			feed very poor within
			12 months.
Well housed	Housing for upper and	External: Externally	External by others:
	middle income people	country and state	Country and state
	should be available	should provide	provide resources to
	and affordable;	resources to build	build affordable
	housing for low and	affordable housing	housing and resources
	lower middle income	and resources for	for lower middle and
	people should be	lower middle and low	low income people to
	affordable, available	income people to rent	rent or buy a house.
	and adequate.	or buy a house.	-
			Internal by your
			community: Starting
			immediately, community
			presses country and
			state to provide
			resources to build
			affordable housing and
			resources for lower
			middle and low income
			people to rent or buy a
			house.
L			nonse.

Well	Community police	Internal: Internally, community should make available housing for low and lower middle income people that is affordable, available and adequate. External: Externally,	Internal by your community: Within 2 years, community should make available housing for low and lower middle income people that is affordable, available and adequate. External by others:
protected?	force should be in top 10% for country; some neighborhood watch groups should exist but without any significant problems.	country and state should provide resources to adequately supplement community police resources.	Country and state provide resources this fiscal year to adequately supplement community police resources. Internal by your community: Starting immediately, community presses country and state to provide resources to adequately supplement community police resources.
		Internal: Internally, community should provide resources and management to ensure police force should be in top 10% for country; neighborhood watch groups should exercise good management to avoid any significant problems.	Internal by your community: Community provides resources and management this fiscal year to ensure police force is in top 10% for country; neighborhood watch groups exercise good management to avoid any significant problems starting within 30 days.
Well educated?	Education availability and quality should be in the top 10% of cities of its size; community should have slightly higher percentage of college educated.	External: Externally, country and state should provide resources to adequately supplement community education resources.	External by others: Country and state provide resources this fiscal year to adequately supplement community education resources. Internal by your community: Starting immediately, community presses country and state to provide resources to adequately supplement community education resources.

		Internal: Internally, community should provide resources and management to ensure education availability and quality in the top 10% of cities of its size; community should work to retain and increase the percentage of college educated.	Internal by your community: Community provides resources and management this fiscal year to ensure education availability and quality in the top 10% of cities of its size; starting immediately, community works to retain and increase the percentage of college educated.
Physically/ mentally well?	Physical and mental health should be in top 10% of cities of its size; community should have substantially less occupationally related illness; private health services should be in top 25% and public health services should be in top 25% of cities of its size.	External: Externally, country and state should ensure affordability (cost and insurance) of health services.	External by others: Country and state ensure affordability (cost and insurance) of health services by instituting cost constraints to less than 3% increase and providing affordable health insurance within 12 months. Internal by your community: Starting immediately, community presses country and state to ensure affordability (cost and insurance) of health services.

		Internal: Internally, community and private and public health services should improve services so that physical and mental health should be in top 10% of cities of its size; community and industry should ensure having substantially less occupationally related illness; community and private health services should ensure private health services in top 25% and community should ensure public health services in top 25% of cities of its size.	Internal by your community: Within 2 years, community and private and public health services improve services so that physical and mental health should be in top 10% of cities of its size; community and industry ensure having substantially less occupationally related illness within 2 years; community and private health services ensure private health services in top 25% within 2 years; community manages and provides resources this fiscal year to ensure public health services in top 25% of cities of its size.
Growing/ developing well?	Personal growth and development should be substantially better than cities of its size and community should have job re-training in top 10% of its size.	External: Externally, country and state should provide additional re-training resources to supplement community.	External by others: Country and state provide additional re- training resources this fiscal year to supplement community. Internal by your community: Starting immediately, community presses country and state to provide additional re-training resources to supplement community.

		Internal: Internally, community should help ensure personal growth and development is substantially better than cities of its size; community should ensure job retraining is in top 10% of its size.	Internal by your community: Community helps ensure personal growth and development is substantially better than cities of its size within 18 months; community adds resources this fiscal year to ensure job retraining is in top 10% of its size.
Living in good habitat?	Habitat should be very pleasant and very healthy.	External: Externally, country and state should ensure habitat is very pleasant and very healthy.	External by others: Country and state ensure habitat is very pleasant and very healthy by adding 25% more funding this fiscal year for public parks and preventive health programs. Internal by your community: Starting immediately, community presses country and state to ensure habitat is very pleasant and very healthy.
		Internal: Internally, community should ensure habitat is very pleasant and very healthy.	Internal by your community: Within 1 year, community implements policies to ensure habitat is very pleasant and very healthy.

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Not	Community should	External: Externally,	External by others:
vulnerable?	have much less	country and state	Within 2 years, country
	vulnerability;	should reduce	and state policies and
	community should	vulnerability country	programs substantially
	greatly reduce its	and state-wide with	reduce vulnerability
	vulnerability on job	special efforts (as	country and state-wide
	and income loss,	listed for other areas)	with special efforts (as
	affordable and healthy	to greatly reduce its	listed for other areas) to
	foods, affordable	vulnerability on job	greatly reduce its
	housing, public health	and income loss,	vulnerability on job and
	services, and	affordable and	income loss, affordable
	community revenues.	healthy foods,	and healthy foods,
		affordable housing,	affordable housing,
		public health	public health services,
		services, and	and community
		community revenues.	revenues.
			Internal by your
			community: Starting
			immediately, community
			presses country and
			state to institute policies
			and programs that
			reduce vulnerability
			country and state-wide
			with special efforts (as
			listed for other areas) to
			greatly reduce its
			vulnerability on job and
			income loss, affordable
			and healthy foods,
			affordable housing,
			public health services,
			and community
		T . 1 . 11	revenues.
		Internal: Internally,	Internal by your
		community should	community: Within 2
		reduce its	years, community
		vulnerabilities with	substantially reduces
		special efforts (as listed for other areas)	its vulnerabilities with
		to greatly reduce its	special efforts (as listed for other areas)
		vulnerability on job	to greatly reduce its
		and income loss,	vulnerability on job
		affordable and	and income loss,
		healthy foods,	affordable and healthy
		affordable housing,	foods, affordable
		public health	housing, public health
		services, and	services, and
		services, una	services, una

community revenues.

community revenues.

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Producing	Community should	External: Externally,	External by others:
personal/	produce a wider range	employers should	Employers bring more
public	of products and	bring more and a	and a wider range of
goods?	services for city of its	wider range of jobs	jobs and higher quality
	size, a substantially	and higher quality	manufacturing within
	higher percentage of	manufacturing;	12 months; country and
	higher quality	country and state	state provide added
	manufactured	provide added	education resources this
	products, a high	education resources;	fiscal year; country and
	percentage of healthy	country and state add	state add recreational
	and well educated	recreational	resources this fiscal
	children and a range of	resources to	year to community.
	recreational activities	community.	Internal by your
	in the top 10% of cities	•	community:
	of its size.		Community recruits
	-		employers to bring more
			and a wider range of
			jobs and higher quality
			manufacturing within
			12 months; starting
			immediately, community
			presses country and
			state to provide added
			education resources;
			starting immediately,
			community presses
			country and state to add
			recreational resources
			to community.
			io community.

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		Internal: Internally,	Internal by your
		community should	community:
		ensure a wider range	Community and private
		of products and	sector ensure a wider
		services than other	range of products and
		cities of its size, a	services than other
		substantially higher	cities of its size and a
		percentage of higher	substantially higher
		quality manufactured	percentage of higher
		products, a high	quality manufactured
		percentage of healthy	products within 12
		and well educated	months; community
		children and a range	ensures supportive
		of recreational	resources this fiscal
		activities in the top	year to help ensure a
		10% of cities of its	high percentage of
		size.	healthy and well
			educated children; and
			community provides
			resources this fiscal
			year to ensure a range
			of recreational
			activities in the top
			10% of cities of its size.
Stable,	Climate should	External: Externally,	External by others:
positive	continue to be good to	country and state	Country and state work
climate?	very good.	work to ensure	to ensure climate is
		climate is good to	good to very good
		very good.	through environmental
			policy within 18 months
			and international
			agreements within 2
			years.
			Internal by your
			community:
		Internal:	Internal by your
	a		community:
Sustainable?	Sustainability should	External: Externally,	External by others:
	be ensured and no	country and state	Country and state
	longer be in question	support policies that	execute policies that
	in spite of changing	reduce outsourcing	reduce outsourcing and
	national and	and protect jobs in	protect jobs in
	international	community.	community within 12
	economics and		months.

pote	ential job		Internal by your
^	ourcing.		community: Starting
	G		immediately, community
			presses country and
			state to support policies
			that reduce outsourcing
			and protect jobs in
			community
		Internal: Internally,	Internal by your
		community ensures	community: Starting
		sustainability is no	immediately,
		longer in question in	community presses
		spite of changing	country and state to
		national and	ensure climate is good
		international	to very good. Within 2
		economics and	years, community
		potential job	ensures sustainability
		outsourcing.	is no longer in question
		-	in spite of changing
			national and
			international
			economics and
			potential job
			outsourcing.

Table 5.4. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should your community be in near/long term future? What external/internal changes are needed to achieve your community's thriving future? To make this happen, what external/internal actions are needed?

Community Characteristics	What is your community today?
Geographic boundaries	
Gender make-up	
Age make-up	
Racial make-up	
Ethnic make-up	
Lifestyle	
Type of work	
Financial situation	
Food/drink	
Housing	
Protection	
Education	
Physical / mental health	
Personal growth / development	
Habitat	
Producing what	
Climate	
Sustainability	

Table 5.1. What is your community today?

Thriving and Surviving	How well (surviving/ thriving) is your community?	What positively/ negatively impacts its thriving/ surviving?	What is its near/ long term behavior as to thriving/ surviving?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?	11 (22 W/L-4

Table 5.2. How well (surviving/thriving) is your community? What positively/negatively impacts it? If no change, what is its near/long term future behavior?

Community Characteristics	What is your desired and/or likely future community?
Type of work/how people live	
Financial situation	
Food/drink	
Housing	
Protection	
Education	
Physical / mental health	
Personal growth / development	
Habitat	
Producing what	
Climate	
Sustainability	

Table 5.3. What is your desired and/or likely future community?

	How well (surviving/		Actions by your community and
	thriving) should your	External/internal	others - Who will do
Thriving	community be in	changes needed to	what to/with whom,
and	near/long term	achieve surviving	where, when, and with
Surviving	future?	and thriving future	what result?
Performing (live/work/		External:	External by others:
play) well?			Internal by your community:
		Internal:	Internal by your community:
Well-off?		External:	External by others:
			Internal by your
		Internal:	community:
			Internal by your community:
Well nourished?		External:	External by others:
			Internal by your community:
		Internal:	Internal by your
			community:
Well housed		External:	External by others:
			Internal by your community:
		Internal:	Internal by your community:
Well protected?		External:	External by others:
protected:			Internal by your community:
		Internal:	Internal by your
		internar.	community:
Well educated?		External:	External by others:
			Internal by your community:
		Internal:	Internal by your community:
Physically/		External:	External by others:
mentally well?			Internal by your
		Internal:	community: Internal by your
			community:

Growing/	External:	External by others:
developing		
well?		Internal by your
		community:
	Internal:	Internal by your
		community:
Living in good	External:	External by others:
habitat?		Internal by your
		community:
	Internal:	Internal by your
		community:
Not vulnerable?	External:	External by others:
		Internal by your
		community:
	Internal:	Internal by your
		community:
Producing	External:	External by others:
personal/		
public		Internal by your
goods?		community:
	Internal:	Internal by your
a. 11		community:
Stable,	External:	External by others:
positive climate?		Internal by your
Clillate:		community:
	Internal:	Internal by your
	THICH HAI.	community:
Sustainable?	External:	External by others:
		Internal by your
		community:
	Internal:	Internal by your
	incinai.	community:
		community.

Table 5.4. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should your community be in near/long term future? What external/internal changes are needed to achieve your community's thriving future? To make this happen, what external/internal actions are needed?

Example and Worksheets for You and Your Country

Thrive! Strategy and Action Plan (Example of surviving and somewhat thriving).

Thrive! Strategy and Action Plan (Example of surviving and somewhat thriving).			
Thriving	How well (surviving/ thriving) should your country be in	External/internal changes needed to	Actions by your country and others - Who will do what
and	near/long term	achieve surviving	to/with whom, where, when,
Surviving	future?	and thriving future	and with what result?
Performing (live/work/ play) well?	Country should perform better than countries on its continent with close to continent's average mix of lifestyles for country of its size. Unemployment	External: Externally, more business, agriculture and light industry should move into country with more employment for blue collar and agriculture workers. Internal: Internally,	External by others: Twenty-five percent more business, agriculture and light industry move into country with more employment for blue collar and agriculture workers within 2 years. Internal by your country:
	should be lower than its continent; mix of work should be similar to that of its continent but with a larger percentage of blue collar and of agricultural workers and light industry.	country should have a better, more collaborative government with a collaborative partnership with the private sector committed to perform better than countries on its continent. Internally, more business, agriculture and light industry should stay in country with more employment for blue collar and agriculture workers.	Within 1 year, country builds and sustains a better, more collaborative government with a collaborative partnership with the private sector committed to perform better than countries on its continent. With small incentives added by government, 95% of business, agriculture and light industry stay in country with more employment for blue collar and agriculture workers. With small incentives added by government, 25 percent more business, agriculture and light industry move into country within 2 years with more employment for blue collar and agriculture workers.
Well-off?	Financial condition of	External:	External by others:
			Internal by years country:
	country should		Internal by your country:

	be stable and sufficient to support needed public services; community has slightly higher percentage of blue collar workers who should not face potential moving of jobs out of country.	Internal: Internally, government and private sector should collaborate and ensure financial condition is stable and sufficient to support needed public services; employers should be committed to blue collar workers and not moving their jobs out of country; country and employers should have expanded job training.	Internal by your country: Government and private sector collaborate and come to agreement this year and ensure financial condition is stable and sufficient to support needed public services for at least next 5 years; employers commit to blue collar workers and not moving their jobs out of country for at least next 5 years; country and employers expand job training by 50% within 1 year with 50/50 funding.
Well nourished?	Food and drink should be available and prices should be 10% below average for its continent; country should have sufficient sources of healthy food; low income people should have resources for healthy food and for food generally; country should have sufficient resources to feed very poor.	Internal: Internally, food and drink producers, wholesalers and retailers should ensure food and drink is available and 10% below average cost for its continent; country and food industry should ensure sufficient sources of healthy food; country should ensure low income people have resources for healthy food and for food generally; country should ensure sufficient resources to feed very poor.	Internal by your country: Internal by your country: Internal by your country: Food and drink producers, wholesalers and retailers ensure food and drink is available and 10% below average cost for its continent for at least next 3 years; country and food industry agree to and ensure sufficient sources of healthy food for at least next 3 years; country comes to agreement, provides funding and helps ensure low income people have resources for healthy food and for food generally for at least next 5 years; country comes to agreement, provides funding and ensures sufficient resources to feed very poor for at least next 5 years.
Well housed	Housing for upper and middle income	External:	External by others: Internal by your country:

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	people should be	Internal: Internally,	Internal by your country:
	available and	banks and housing	Banks and housing industry
	affordable;	industry should	continue to ensure housing
	housing for low	ensure housing for	for upper and middle income
	and lower	upper and middle	people is available and
	middle income	income people is	affordable for at least next 5
	people should be	available and	years; government, bankers
	available,	affordable;	and builders come to
	affordable and	government, bankers	agreement, government
	adequate.	and builders should	provides incentive funding
		ensure housing for	and all ensure housing for
		low and lower middle	low and lower middle income
		income people is	people is available,
		available, affordable	affordable and adequate
		and adequate.	within 5 years.
Well	Country local	External:	External by others:
protected?	police force,		,
1	state police		Internal by your country:
	force and	Internal: Internally,	Internal by your country:
	country military	country and its local	Country and its local police
	should be best	police force, state	force, state police force and
	for its continent.	police force and	country military ensure it is
		country military	best of its continent, including
		should ensure it is	strong management and
		best of its continent,	adequate resourcing for at
		including adequate	least next 5 years.
		resourcing.	reast next 5 years.
Well	Education	External:	External by others:
educated?	availability and		Zaterium by contra
	quality should		Internal by your country:
	be best on its	Internal: Internally,	Internal by your country:
	continent;	country and its	Country and its education
	country should	education people	people come to agreement
	have 10 percent	should ensure	within 1 year; government
	more college	education availability	provides funding; and all
	educated than	and quality is best on	ensure education availability
	its continent.	its continent and	and quality is best on its
	20	should ensure	continent and ensure country
		country has 10	has 10 percent more college
		percent more college	educated than its continent
		educated than its	for at least next 5 years.
		continent.	Jor at teast next 3 years.
Physically/	Physical and	External:	External by others:
mentally	mental health	Laternar.	Date in by others.
well?	should be best		Internal by your country:
., 511.	should be best		internal by your country.

	compared to	Internal: Internally,	Internal by your country:
	other countries	country and its	Country and its private and
	on its continent;	private and public	public health services agree
	country should	health services	and within 2 years ensure
	have	should ensure	physical and mental health is
	substantially	physical and mental	best compared to other
	less	health is best	countries on its continent;
	occupationally	compared to other	country and employers agree
	related illness;	countries on its	within 1 year and ensure
	private and	continent; country	workers have substantially
	public health	and employers should	less occupationally related
	services should	ensure workers have	illness; country and private
	be best on its	substantially less	and public health services
	continent.	occupationally	agree within 1 year and
		related illness;	ensure services are best on its
		country and private	continent within 2 years;
		and public health	country agrees within 1 year,
		services should	provides funding for at least 5
		ensure services are	years, and ensures every
		best on its continent;	person without private
		country should	insurance has financial
		ensure every person	access to needed health
		without private	services for at least the next 5
		insurance has	years; country and its people
		financial access to	begin collaborative effort this
		needed health	year and ensure each person
		services; country and	is improving personal and
		its people should	family health starting within 2
		ensure each person is	years.
		improving personal	
		and family health.	
Growing/ developing	Personal growth	External:	External by others:
well?	development		Internal by your country:
	should be better	Internal: Internally,	Internal by your country:
	than countries	country and its	Country and its people begin
	on its continent	people should ensure	collaborative effort this year
	and have	personal growth and	and ensure personal growth
	substantially	development is better	and development is better
	more job	than countries on its	than countries on its
	training.	continent; country	continent within 2 years;
		and employers should	country and employers agree
		ensure substantially	within 1 year and agree to
		more job training.	50/50 funding ensure
			substantially more job
			training within 1 year.
 			

Living in good habitat?	Habitat should have the best mix of pleasant and harsh and healthy and unhealthy on its continent.	External: Externally, country and its neighboring countries should jointly ensure habitat has the best mix of pleasant and harsh	External by others: Neighboring countries agree within 1 year and jointly help ensure habitat has the best mix of pleasant and harsh and healthy and unhealthy with phased plan over next 5 years.
		and healthy and unhealthy.	Internal by your country: Starting immediately, country joins with neighboring countries, agree within 1 year, and jointly help ensure habitat has the best mix of pleasant and harsh and healthy and unhealthy with phased plan over next 5 years.
		Internal: Internally, country and its people should ensure habitat has the best mix of pleasant and harsh and healthy and unhealthy on its continent.	Internal by your country: Country and its people develop collaborative effort and strategy and, within 5 years, ensure habitat has the best mix of pleasant and harsh and healthy and unhealthy on its continent.
Not	While country	External:	External by others:
vulnerable?	has had much		
	vulnerability, it		Internal by your country:
	should no longer be vulnerable on job loss, limited income, lack of affordable and healthy foods, lack of affordable and adequate housing for poorer people, inadequate private and public health services, and low country revenues.	Internal: Internally, while country has had much vulnerability, country and its people should ensure it is no longer vulnerable on job loss, limited income, lack of affordable and healthy foods, lack of affordable and adequate housing for poorer people, inadequate private and public health services, and low country revenues.	Internal by your country: While country has had much vulnerability, country and its people collaborate, develop strategy and, within 1 year start to ensure it is no longer vulnerable on job loss, limited income, lack of affordable and healthy foods, lack of affordable and adequate housing for poorer people, inadequate private and public health services, and low country revenues.
Producing	Compared to its	External:	External by others:
personal/ public	continent, country should		Internal by your country:

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goods?	produce an	Internal: Internally	Internal by your country:
	optimal range of	and compared to its	Within 5 years and compared
	products and	continent, country	to its continent, country and
	services for its	and its people should	its people work together to
	continent, a	ensure it produces an	ensure it produces an optimal
	substantially	optimal range of	range of products and
	higher	products and services	services for its continent, a
	percentage of	for its continent, a	substantially higher
	high quality	substantially higher	percentage of high quality
	manufactured	percentage of high	manufactured products, the
	products, the	quality manufactured	best percentage of healthy
	best percentage	products, the best	and well educated children on
	of healthy and	percentage of healthy	its continent and a wide
	well educated	and well educated	range of recreational
	children and a	children and a wide	activities.
	wide range of	range of recreational	
	recreational	activities.	
	activities.		
Stable,	Climate should	External: Externally,	External by others:
positive	be very good	country should join	International community
climate?	and stay that	with international	comes to agreement within 2
	way.	community to ensure	years and ensures climate is
		climate is very good	very good and stays that way
		and stays that way.	for centuries to come.
			Internal by your country:
			Starting immediately, country
			joins with international
			community, comes to
			agreement within 2 years and
			ensures climate is very good
			and stays that way for
		T (1	centuries to come.
0 1 110	C 1 :1:4	Internal:	Internal by your country:
Sustainable?	Sustainability	External: Externally,	External by others:
	should be	country should join	Neighboring countries and
	ensured and no	with neighboring	international community come
	longer be in	countries and	to agreement within 1 year and
	question due to	international	help ensure no negative impact
	potential job losses. limited	community to ensure	from changing national and
		no negative impact	international economics for at
	income and	from changing	least next 10 years.

country	national and	Internal by your country:
revenues, lower	international	Starting immediately, country
education and	economics.	joins with neighboring
health, under		countries and international
developed		community, comes to
natural		agreement within 1 year and
resources and		helps ensure no negative
changing		impact from changing national
national and		and international economics
international		for at least the next 10 years.
economics.	Internal: Internally,	Internal by your country:
	country and its	Country and its people
	people should ensure	collaborate, develop strategy
	sustainability and	and, within 1 year work to
	that there is no	ensure sustainability and that
	longer job losses,	there is no longer job losses,
	limited income and	limited income and country
	country revenues,	revenues, lower education
	lower education and	and health, under developed
	health, under	natural resources and
	developed natural	negative impact from
	resources and no	changing national and
	negative impact from	international economics for
	changing national	at least next 10 years.
	and international	
	economics.	

Table 6.4. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should your country be in near/long term future? What external/internal changes are needed to achieve your country's thriving future? To make this happen, what external/internal actions are needed?

Country Characteristics	What is your country today?
Geographic boundaries	
Gender make-up	
Age make-up	
Racial make-up	
Ethnic make-up	
Lifestyle	
Type of work	
Financial situation	
Food/drink	
Housing	
Protection	
Education	
Physical / mental health	
Personal growth / development	
Habitat	
Producing what	
Climate	
Sustainability	

Table 6.1. What is your country today?

Thriving and Surviving	How well (surviving/ thriving) is your country?	What positively/ negatively impacts its thriving/ surviving?	What is its near/ long term behavior as to thriving/ surviving?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?			

Table 6.2. How well (surviving/thriving) is your country? What positively/negatively impacts it? What is its near/long term future behavior?

Country	
Characteristics	What is your desired and/or likely future country?
Type of work/how	
people live	
Financial situation	
Finalicial Situation	
Food/drink	
Housing	
_	
Protection	
1 Totection	
Education	
Physical / mental	
health	
Personal growth /	
development	
•	
Habitat	
навна	
Producing what	
Climate	
Sustainability	
Sustamaomity	

Table 6.3. What is your desired and/or likely future country?

Thriving and Surviving Performing (live/work/ play) well?	How well (surviving/ thriving) should your country be in near/long term future?	External/internal changes needed to achieve surviving and thriving future External:	Actions by your country and others - Who will do what to/with whom, where, when, and with what result? External by others: Internal by your
		Internal:	country: Internal by your country:
Well-off?		External:	External by others: Internal by your country:
		Internal:	Internal by your country:
Well nourished?		External:	External by others: Internal by your country:
		Internal:	Internal by your country:
Well housed		External:	External by others: Internal by your country:
		Internal:	Internal by your country:
Well protected?		External:	External by others: Internal by your country:
		Internal:	Internal by your country:
Well educated?		External:	External by others:
		Internal:	Internal by your country: Internal by your
DI : 11 /			country:
Physically/ mentally well?		External:	External by others: Internal by your country:
		Internal:	Internal by your country:

Growing/	External:	External by others:
developing well?		Internal by your country:
	Internal:	Internal by your country:
Living in good	External:	External by others:
habitat?		Internal by your country:
	Internal:	Internal by your country:
Not vulnerable?	External:	External by others:
		Internal by your country:
	Internal:	Internal by your country:
Producing personal/	External:	External by others:
public goods?		Internal by your country:
	Internal:	Internal by your country:
Stable, positive	External:	External by others:
climate?		Internal by your country:
	Internal:	Internal by your country:
Sustainable?	External:	External by others:
		Internal by your country:
	Internal:	Internal by your country:

Table 6.4. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should your country be in near/long term future? What external/internal changes are needed to achieve your country's thriving future? To make this happen, what external/internal actions are needed?

Example and Worksheets for Our World

Thrive! Strategy and Action Plan (Example of surviving and thriving).

Thrive: Sua		Plan (Example of surviving	and univing).
Thriving and Surviving	How well (surviving/ thriving) should our world be in near/long term future?	Changes needed to achieve surviving and thriving future	Actions - Who will do what to/with whom, where, when, and with what result?
			Starting immediately, we (people, business/industry, private organizations (local, country), governments (local, country) and international organizations) build, achieve, and sustain a surviving and thriving future for our world and for all forever, including:
Performing (live/work/ play) well?	Our world and our people should be performing (living, working, recreating, learning) well enough to survive and thrive. For example. All live, work, recreate and learn well.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all (who are able and not appropriately retired) can work and earn a living income sufficient to survive and thrive and b) all have sufficient resources for and are living, recreating, learning so that they are surviving and thriving to maximum extent feasible.
Well-off?	Our world and our people should be well-off (financially) enough to survive and thrive. For example. A living income for all, eliminate poverty.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure a) all have sufficient income/resources to survive and thrive and b) all governments have sufficient resources to	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all have sufficient income/resources to survive and thrive and b) all governments have

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		provide needed (supporting surviving) and	sufficient resources to provide needed
		desired (supporting	(supporting surviving) and
		thriving) public programs	desired (supporting
		and policies.	thriving) public programs
XX 11	0 11 1	D 1 1 1 1 1 1	and policies.
Well	Our world and	People, business/industry,	Starting immediately,
nourished?	our people	private organizations	people, business/industry,
	should be well	(local, country),	private organizations
	nourished (food	governments (local,	(local, country),
	and drink)	country) and international	governments (local,
	enough to	organizations act to	country) and international
	survive and	ensure that all people	organizations act to
	thrive. For	have access to, be able to	ensure, within the next 20
	example,	afford and consume	years, that all people have
	Affordable and	healthy foods enough to	access to, be able to afford
	healthy food for	survive and thrive.	and consume healthy foods
	all.		enough to survive and
Well	Our world and	Boomlo hugin ogg/inde-t	thrive.
housed?		People, business/industry,	Starting immediately,
noused?	our people should be well	private organizations	people, business/industry,
		(local, country),	private organizations
	housed enough to survive and	governments (local,	(local, country),
	thrive. For	country) and international	governments (local,
	example.	organizations act to ensure all have access to,	country) and international organizations act to
	Affordable and	be able to afford and live	ensure, within the next 20
	adequate	in adequate and	years, all have access to,
	housing for all.	preferably high	be able to afford and live
	nousing for an.	performing housing that	in adequate and preferably
		supports surviving and	high performing housing
		thriving.	that supports surviving and
		iniving.	thriving.
Well	Our world and	People, business/industry,	Starting immediately,
protected?	our people	private organizations	people, business/industry,
*	should be well	(local, country),	private organizations
	protected	governments (local,	(local, country),
	(exposures,	country) and international	governments (local,
	crime) enough	organizations act to	country) and international
	to survive and	ensure a) environmental	organizations act to
	thrive. For	exposures in home,	ensure, within the next 20
	example. All	workplace and elsewhere	years, a) environmental
	are protected	are minimized so as to not	exposures in home,
	from crime and	prevent surviving and	workplace and elsewhere
	environmental	thriving and b) crimes are	are minimized so as to not
	threats.	minimized in terms of	prevent surviving and
		frequency and impact so	thriving and b) crimes are
		as to not prevent surviving	minimized to the extent
		and thriving.	feasible in terms of
			frequency and impact so as
1			to not prevent surviving

			and thriving.
Well	Our world and	Panla husinass/industra	Starting immediately
educated?	our world and our people should be well educated enough to survive and thrive. For example. All are well educated with all reaching optimum educational levels.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure all people are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all people are educated to the full extent of their abilities, needs and desires and to support their surviving and thriving.
Physically/ mentally well?	Our world and our people should be physically and mentally well enough to survive and thrive. For example. All are physically and mentally healthy.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure a) all people receive the optimal health support to ensure surviving and thriving and b) all people's physical and mental health is optimized to best ensure surviving and thriving and thriving and mental health is	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all people receive the optimal health support to ensure, within the next 20 years, surviving and thriving and b) all people's physical and mental health is optimized to best ensure surviving and thriving.
Growing/ developing well?	Our world and our people should be personally growing/develo ping well enough to survive and thrive. For example. All are growing and developing to their full potential.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure all people are personally growing and developing to best ensure surviving and thriving.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, all people are personally growing and developing to best ensure surviving and thriving.
Living in good habitat?	Our world should be good habitat enough	People, business/industry, private organizations (local, country),	Starting immediately, people, business/industry, private organizations

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	to survive and thrive. For example. All live in good, sustainable habitat including housing, community, and natural environment.	governments (local, country) and international organizations act to ensure a) all people have access to habitat that best supports their surviving and thriving and b) our world has the optimal mix, quantity and quality of habitat to best support our world and its inhabitants' surviving and thriving.	(local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, a) all people have access to habitat that best supports their surviving and thriving and b) our world has the optimal mix, quantity and quality of habitat to best support our world and its inhabitants' surviving and thriving.
Not vulnerable?	Our world and our people should not be vulnerable. For example. Vulnerability is minimized in terms of frequency, level, duration and impact.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure our world and all of its people, if vulnerable, are vulnerable only to the minimum extent feasible.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, our world and all of its people, if vulnerable, are vulnerable only to the minimum extent feasible.
Producing personal/ public goods?	Our world and our people should be producing personal and public goods enough to survive and thrive. For example. Should produce optimal personal income/resourc es, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure our people produce personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all persons and for our world overall.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 20 years, our people produce personal and public goods (including personal income/resources, housing, food and drink, energy, education, health, protection, personal growth and development, and habitat) so as to support surviving and thriving for all persons and for our world overall.

Stable,	Our world	People, business/industry,	Starting immediately,
positive climate?	should have a stable, positive climate. For example. Our climate should help support all human, animal and plant life forever.	private organizations (local, country), governments (local, country) and international organizations act to ensure all people behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.	people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 10 years, all people behave so as to avoid negative impacts and support positive impacts so as to help ensure a stable, positive climate.
Sustainable?	Our world and our people should be sustained. For example. Our people and our earth are sustained for all forever.	People, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure all people behave so as to ensure the sustainability of our world and its people.	Starting immediately, people, business/industry, private organizations (local, country), governments (local, country) and international organizations act to ensure, within the next 5 years, all people behave so as to ensure the sustainability of our world and its people.

Table 7.4. *Thrive!* **Strategy and Action Plan.** How well (surviving/thriving) should our world be in near/long term future? What changes are needed to achieve our world's thriving future? To make this happen, what actions are needed?

	·
World Characteristics	What is our world today?
Geographic boundaries	
Gender make-up	
Age make-up	
Racial make-up	
Ethnic make-up	
Lifestyle	
Type of work	
Financial situation	
Food/drink	
Housing	
Protection	
Education	
Physical / mental health	
Personal growth / development	
Habitat	
Producing what	
Climate	
Sustainability	

Table 7.1. What is our world today?

Thriving and Surviving	How well (surviving/ thriving) is our world?	What positively/ negatively impacts its thriving/ surviving?	What is its near/ long term behavior as to thriving/ surviving?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?	11/		25-1-7

Table 7.2. How well (surviving/thriving) is our world? What positively/negatively impacts it? What is its near/long term future behavior?

World Characteristics	What is our desired and/or likely future world?
Type of work/how people live	•
Financial situation	
Food/drink	
Housing	
Protection	
Education	
Physical / mental health	
Personal growth / development	
Habitat	
Producing what	
Climate	
Sustainability	

Table 7.3. What is our desired and/or likely future world?

Thriving and Surviving	How well (surviving/ thriving) should our world be in near/long term future?	Changes needed to achieve surviving and thriving future	Actions - Who will do what to/with whom, where, when, and with what result?
Performing (live/work/play) well?			
Well-off?			
Well nourished?			
Well housed?			
Well protected?			
Well educated?			
Physically/ mentally well?			
Growing/ developing well?			
Living in good habitat?			
Not vulnerable?			
Producing personal/ public goods?			
Stable, positive climate?			
Sustainable?			

Table 7.4. *Thrive!* Strategy and Action Plan. How well (surviving/thriving) should our world be in near/long term future? What changes are needed to achieve our world's thriving future? To make this happen, what actions are needed?